

Bank of the Ryukyus

Management Briefing

For the 1H FY2011





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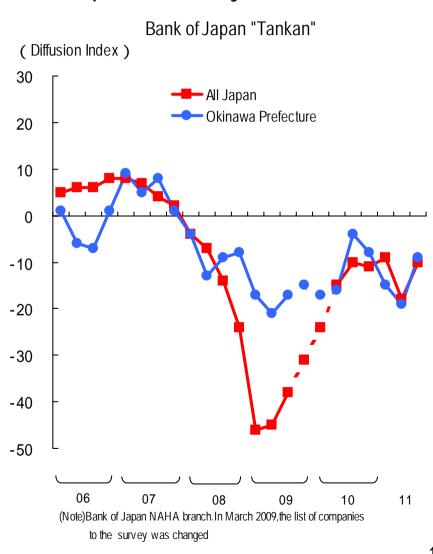


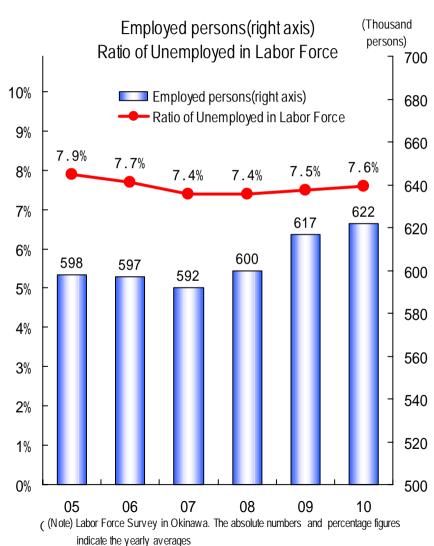
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### **Economic Trends**



#### Pickup on recovery in tourism-related industries

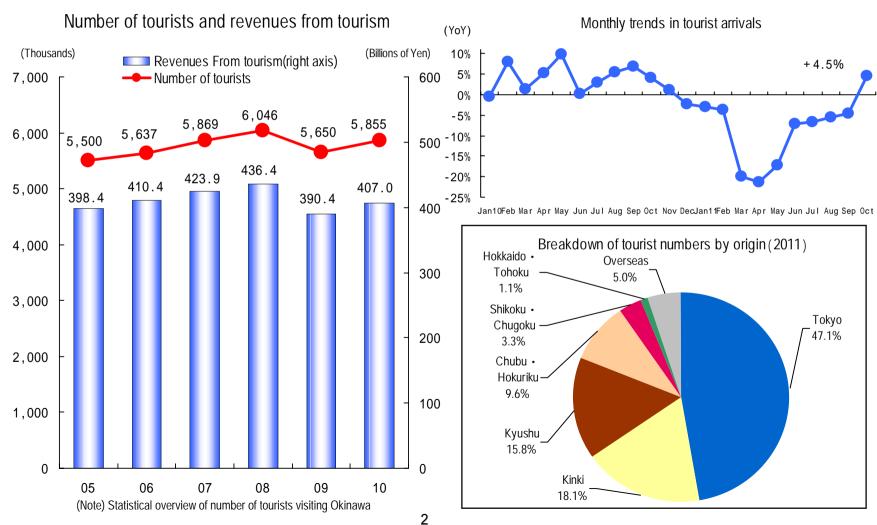




### **Tourism**



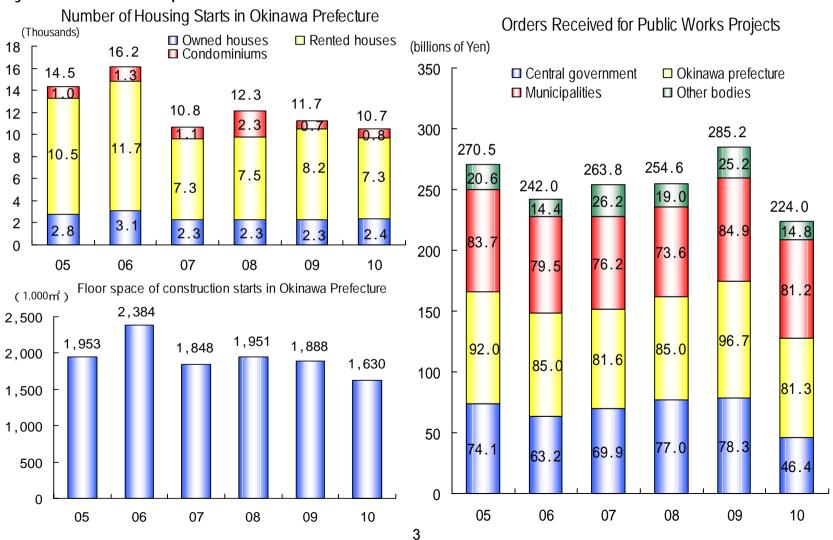
# Clear recovery momentum has emerged, following the slump in inbound Okinawa tourists immediately after the Great East Japan Earthquake



### Construction



Value of public works contracts decreased in reaction to early ordering resulting from last year's economic policies



## 1HFY2011 Results Summary



Net business profit on core banking operations decreased due mainly to lower net interest income

	1HFY2010	1HFY2011	Change	(Billions of Yen)
Core business gross profit	14.6	13.9	-0.7	
Net interest income	12.4	11.6	-0.8	
Interest and dividend income on securities	1.2	1.4	+0.2	
Fees and commissions	0.8	0.7	-0.0	
E x p e n s e s	-10.9	-10.7	+0.1	
Net business profit on core banking operations	3.7	3.1	-0.6	

<sup>(</sup> Note 1. Core business gross profit = business gross profit - Gains/losses JGBs and other bonds.

<sup>2.</sup>Net business profit on core banking operations = Net business profit before provisions to the general reserve for possible loan losses - Gains/losses JGBs and other bonds.

<sup>3.</sup> Year-on-year changes are calculated based on the original value, and values of less than 100 million yen have been rounded down

### 1HFY2011 Results Summary



Interim net income was broadly on target

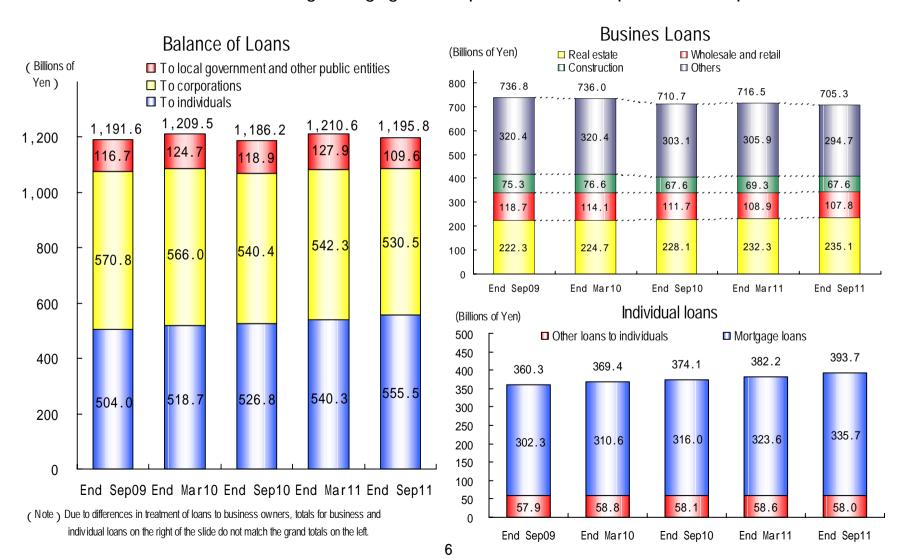
	1HFY2010	1HFY2011	Change	(Billions of Yen)
Net business profit on Core banking operations	3.7	3.1	-0.6	
Loan write-offs, etc. *	-0.5	-0.5	+0.0	
Reversal of reserve for possible loan losses	0.0	0.6	+0.6	
Gains from bad debts recovered	0.0	0.2	+0.2	
Losses on securities	-0.3	-0.0	+0.2	
Ordinary profit	2.8	3.5	+0.6	
Reversal of reserve for possible loan losses	1.3	0.0	-1.3	
Gains from bad debts recovered	0.2	0.0	-0.2	
Total income taxes *	-1.8	-1.5	+0.3	
N e t i n c o m e	2.4	1.9	-0.4	
Credit costs	- 0.7	-0.1	+0.6	
Net credit costs	-1.0	-0.3	+0.6	

<sup>(</sup> Note ) 1. Provisions to the reserve for possible loan losses and the reversal of allowance for loan losses are the totals for the general reserve for possible loan losses and the individual allowance for doubtful accounts, respectively 2. Expense items with asterisk (\*) that contributed to increased profit are shown with a plus (+) sign, while those that contributed to decreased profit are shown with a minus (-) sign. 3. Year-on-year changes are calculated based on the original value, and values of less than 100 million yen have been rounded down

#### Loans



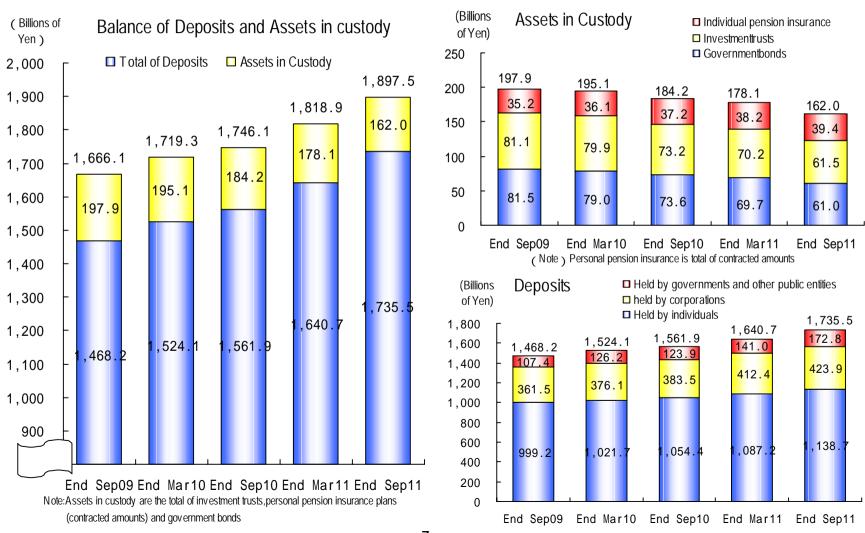
#### Loans to individuals including mortgage and apartment development loans performed well



## Deposits and Assets in Custody



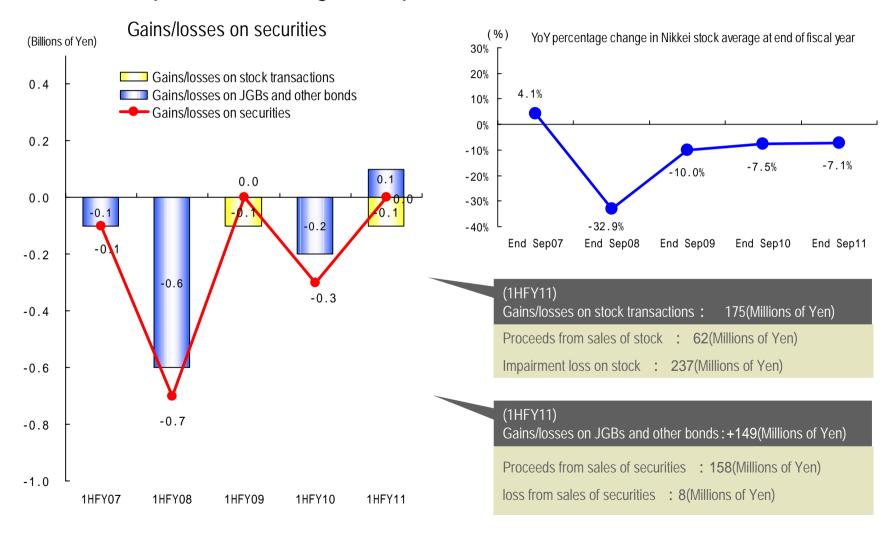
#### Individual, corporate and public-sector deposits continued to perform well



### Gains/losses on securities



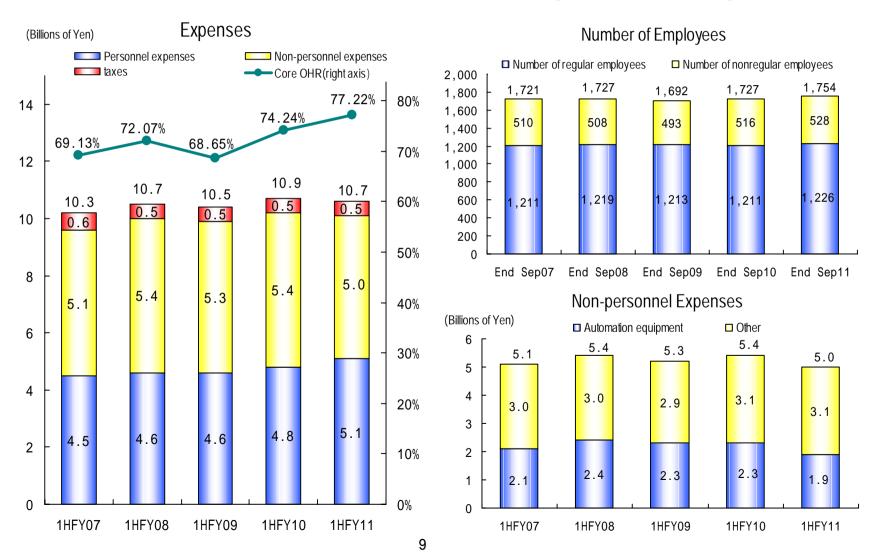
#### Limited impact from falling stock prices



### Expenses



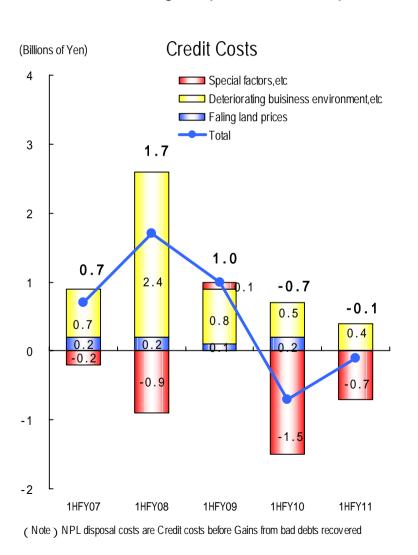
### Reduction in non-personnel expenses due chiefly to computer system costs

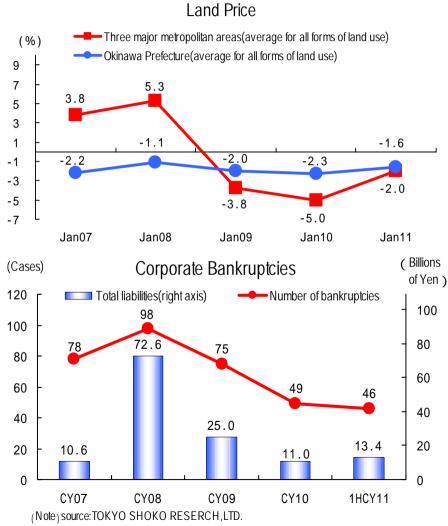


#### **Credit Costs**



#### Even with rising corporate bankruptcies, NPL disposal remained at low levels

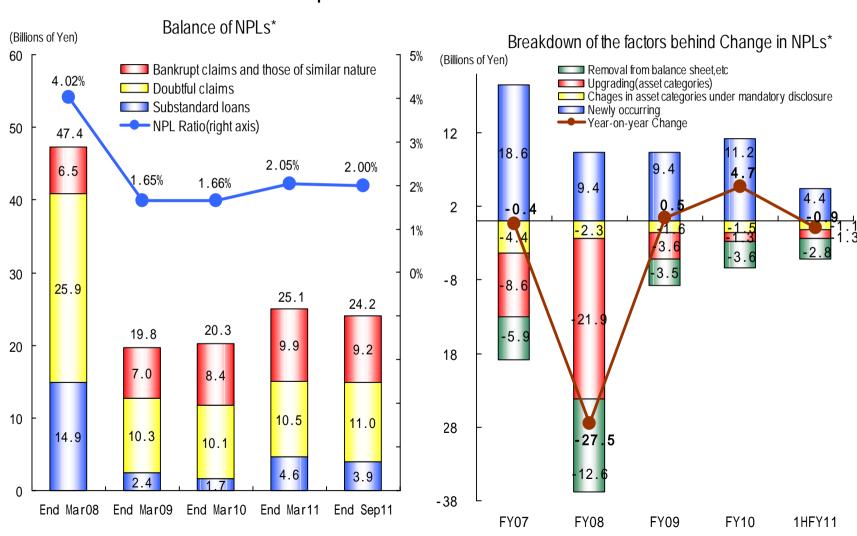




### NPLs\*



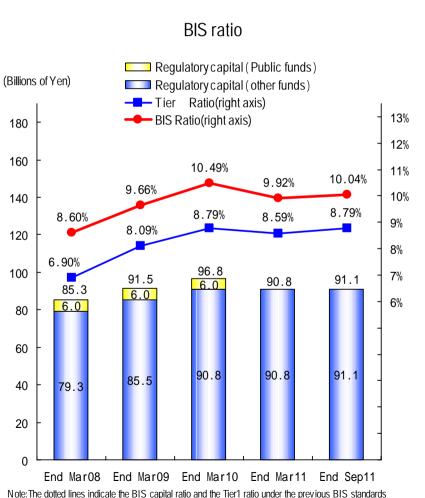
#### Total and ratio of NPLs kept low



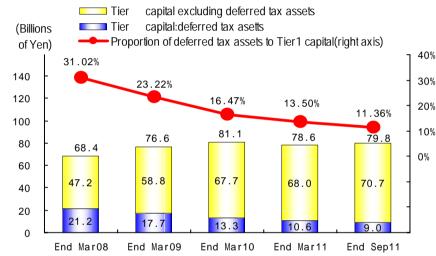
## BIS Capital Ratio



Up on earnings accumulation despite a dip due to repayment of public funding and redemption of subordinated bonds



Deferred tax assets as a percentage of Tier 1 capital



- Main causes of regulatory capital decrease -

Repaym	Repayment of public funds				
Maturity date	July 14, 2010				
Amount repaid (initial amount)	6 Billions of Yen (40 Billions of Yen)				
Refinancing of subordinated bonds					
Date of issue	March 23, 2011				
Amount of issue (expected redemption amount)	8 Billions of Yen (10 Billions of Yen)				
Estimated date of redemption	June 22, 2011				

# Earnings Forecast for FY 2011



Higher revenues and earnings expected from strengthened marketing of loans to businesses and individuals, greater use of ATMs in convenience stores for salary remittances, and promotion of cross-selling of different types of financial products

(Billions of Yen)

	FY2010	FY2011	Year-on-year Change
Ordinary income	37.8	38.5	+0.7
Core business gross profit	28.9	29.0	+0.1
Net business profit on core banking operations	7.2	7.3	+0.1
Ordinary profit	5.7	7.0	+1.3
Net income	4.2	4.3	+0.1
Net Credit Costs	-0.6	0.0	+0.6
N P L R a t i o	2.05%	Upper 1 percentile	

# Positioning of fiscal 2011 management plan



In fiscal 2011, the second year of the medium-term management plan, new measures will be introduced to assure plan achievement

RISING PLAN 2010

#### **Management Targets**

Improve and expand business foundation for next leap forward ~ In a new growth stage, contributing to local economies ~ Plan period April 2010 ~ March 2014

Business innovation

Achieve next leap forward by developing measures unconstrained by conventional ideas about infrastructure of branches, business methods, products, etc.

Upgrade and expand channel infrastructure

Develop Life Plan marketing for individual transactions

Strengthen marketing capabilities for corporate transactions



Support business innovation by implementing functional and human resource innovation

Human resource innovation

Increase value of human resources, the Bank's core asset and support business innovation

Revise personnel system

Leverage diverse career backgrounds of staff

Strengthen human resources

Functional innovation

Change Bank's systems to quickly spread marketing innovation

Review organization to enhance earning capacity Support marketing through greater business

efficiency

Ensure stable financial foundation

Establish legal compliance structure and solid business structure

fiscal 2011

Fiscal year

Management plan

fiscal 2010
fiscal 2010
management plan

fiscal 2011 management plan

fiscal 2012 management plan

fiscal 2012

fiscal 2013 management plan

fiscal 2013

( Pay off public funds ) ( Introduce new measures for medium-term management plan )

# Theme of fiscal 2011 management plan



The theme	selected for our fiscal 2011 manage	ement go	als is "Stronger marketing, human resou	rces and functional innovation" and the fo	llowing	measures	have be	en set
(Theme)	( Key measures )	(	Measures to raise earning capacity	) ( Description )	. (	( Expand	earning	base )
Stronger business innovation	Develop system aimed at gathering funds		Promote salary direct deposits and reserves and expand cross-selling using point service  Reconstruct ATM and branch strategy	Reinforce channel strategy and expand base for raising earning capacity		Expan		Contribute to local economy, raise shareholder value, and create a rewarding work environment
usiness ir	Promote assets in custody business		Introduce assets in custody authorization system	Fortify training for assets in custody managers		Expand earning base		ocal econ
novation	Full-fledged start of wide-area "bloc" system		Promote business financing	Rebuild marketing promotion system tailored to local characteristics		base		omy, raise
	Stronger approach to individual loans, especially mortgage loans and overdrafts	(+)	Establish loan promotion project team	Fortify loan promotion planning capabilities				shareholde
Stronger human resources innovation	Leverage personnel with diverse work backgrounds		Actively tap knowledge and experience of long-time employees	Actively tap knowledge and experience of long-time employees		Raise hum.		r value, and
human s innova	Stronger guidance for young employees		Build practical training system	Harness the drive of young employees at an early stage		Raise human resource capabilities		d create a
tion			Develop highly professional staff	Set up a corporate university		Sour		a rew
functional innovation	Improve planning ability by raising operational efficiency of head office		Review organization and convening bodies	Improve sales planning capability and strengthen marketing promotion capability by raising operational efficiency of head office		anc		arding wor
nal ition	Ensure stable financial foundation		Strengthen efforts to raise shareholder value	Return increased profits to shareholders		planning		

### Strengthened business innovation – Channel strategy

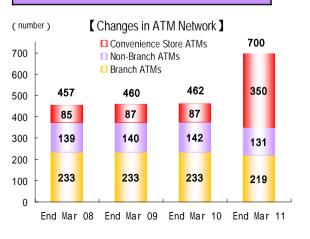


Finished installing ATMs at key convenience stores in Okinawa. Increase contact with customers by establishing more mini branches and opening new Loan Centers

First half - Fiscal 2010

Installed convenience store ATMs in 194 of the 202 FamilyMart stores and in 137 of the 138 Lawson stores, thereby increasing customer convenience

Connected convenience store ATMs to Japan Post Bank system thereby demonstrating Ryugin's convenience to Japan Post Bank cardholders.



Second half - Fiscal 2010

Opened the Ryugin Hello Plaza Ishida Branch, a mini branch for personal banking. A new branch style is being tested with the branch manager operating as a "Concierge."

(Opening ceremony at Hello Plaza Ishida Branch)



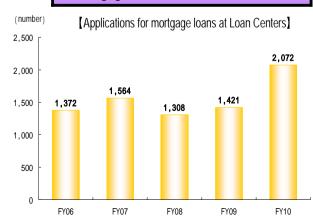
(Branch manager gives greeting in branch)



To be implemented in fiscal 2011

Second mini branch is opened in a space within a Ryugin branch in the southern part of the main island of Okinawa, enabling the marketing of assets in custody and deposits

Set up Loan Centers in regions where development is expected due to land readjustment and road maintenance and improvement and thus increase marketing of mortgage and consumer loans



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### Strengthened business innovation – Build up loan business



Under wide-area bloc system, increased loan volume through stronger marketing to business clients and promoted mortgage and consumer loans

First half - Fiscal 2010

Second half - Fiscal 2010

To be implemented in fiscal 2011

Launched "TKC loan" that offers preferential interest rates based on TKC bookkeeping certificates and promoted loans to TKC's business partners.

Simultaneously build relationships with TKC member tax accountants

Extended financing to SMEs that do not have sufficient real-estate collateral by offering asset-based lending, accepting instead precious metals and luxury brand goods as collateral

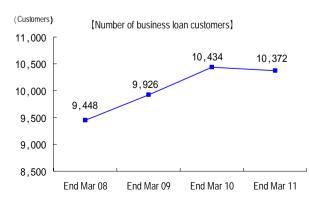
Changed over from bloc system that consolidates branches into 10 blocs, to a wider-area bloc system that is divided into four regions. Gave region managers specific loan authority

Launched Ryugin Doctor's Support Loan and strengthened efforts in medical and nursing care field, where growth is expected Strengthen efforts in growth fields with loans guaranteed by Okinawa Credit Guarantee Corp., TKC loan, and Doctor's Support Loan and establish solid corporate client base

Expand channels, launch new products, increase marketing of mortgage and individual loans through stronger bloc marketing promotion system

[ Research main banks within prefecture based on amount of corporate client revenue ]

Under ¥	50 million	¥ 50 million -	¥ 99.9 million	¥ 0.1 billion -	¥ 0.49 billion
Name of financial	Percent of total	Name of financial Percent of total		Name of financial	Percent of total
institution	(%)	institution	(%)	institution	(%)
Ryugin	40.8%	Ryugin	42.4%	Ryugin	42.4%
Bank A	36.6%	Bank A	35.8%	Bank A	38.6%
Bank B	14.4%	Bank B	16.0%	Bank B	13.5%
¥ 0.5 billion - ¥ 0.99billion		¥ 1.0 billion -	¥ 4.99 billion	¥ 5.0 billio	n or above
Name of financial	Percent of total	Name of financial	Percent of total	Name of financial	Percent of total
institution	(%)	institution	(%)	institution	(%)
Bank A	42.6%	Ryugin	44.0%	Ryugin	44.3%
Ryugin	39.6%	Bank A	43.2%	Bank A	37.1%
Bank B	11.7%	Bank B	5.4%	Bank B	3.6%
	Name of financial institution  Ryugin  Bank A  Bank B  ¥ 0.5 billion -  Name of financial institution  Bank A  Ryugin	institution (%)  Ryugin 40.8%  Bank A 36.6%  Bank B 14.4%  ¥ 0.5 billion - ¥ 0.99billion  Name of financial institution (%)  Bank A 42.6%  Ryugin 39.6%	Name of financial institution  Ryugin  Bank A  Bank B  Y 0.5 billion - ¥ 0.99billion  Name of financial institution  Ryugin  Bank A  A 36.6%  Bank A  Bank B  Y 0.5 billion - ¥ 0.99billion  Name of financial institution  Name of financial institution  Ryugin  Ryugin  Name of financial institution  Ryugin  Sank A  A 42.6%  Ryugin  Bank A  Bank A  Ryugin  Ryugin  Name of financial institution  Rank A  A 42.6%  Ryugin  Bank A	Name of financial institution (%)  Ryugin 40.8% Ryugin 42.4%  Bank A 36.6% Bank A 35.8%  Bank B 14.4% Bank B 16.0%  ¥ 0.5 billion - ¥ 0.99billion ¥ 1.0 billion - ¥ 4.99 billion  Name of financial institution (%)  Ryugin 42.4% Bank B 16.0%  Amount of financial institution (%)  Bank A 42.6% Ryugin 44.0%  Ryugin 39.6% Bank A 43.2%	Name of financial institution (%)  Ryugin 40.8% Ryugin 42.4% Ryugin  Bank A 36.6% Bank A  Bank B 14.4% Bank B 16.0% Bank B  ¥ 0.5 billion - ¥ 0.99billion    Name of financial institution (%)  Name of financial institution (%)  Ryugin 42.4% Ryugin 42.4% Ryugin 42.4% Ryugin 42.4% Bank A 35.8% Bank A 35.8% Bank A 14.4% Bank B 16.0%

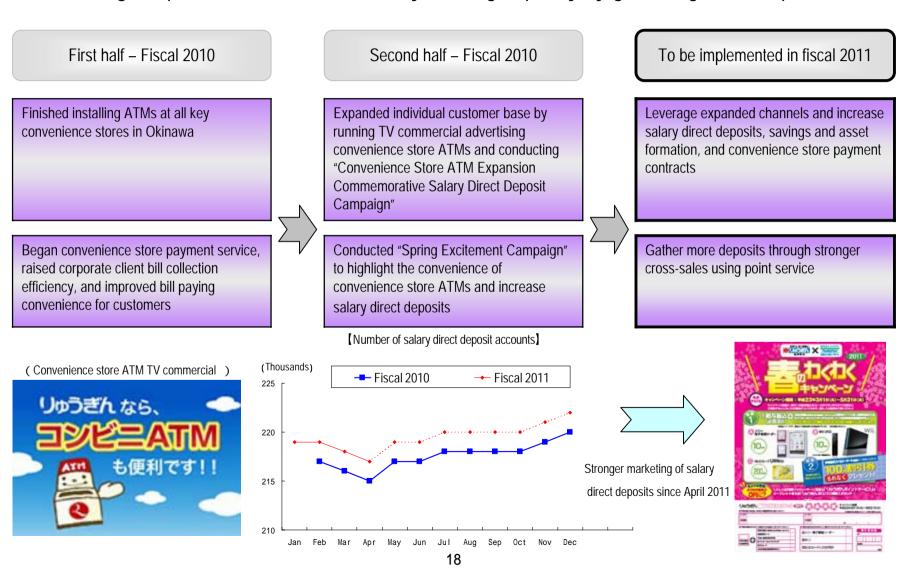


#### Strengthened business innovation





#### Leverage expanded channels and fortify earning capacity by gathering more deposits



#### Strengthened business innovation – Enhance service revenue



Increase sales of investment trusts and life insurance by offering products that meet demands resulting from the redemption of JGBs by individual customers, and reorganizing the sales force

First half - Fiscal 2010

Introduced Life Plan marketing and built system to provide timely and suitable financial products tailored to the life stage of each customer

Implemented "For Your Life Campaign" money planning consulting, and proposed investing money in custody such as retirement bonuses

( Press conference on Life Plan marketing )



Second half - Fiscal 2010

Appointed a Life Plan marketing manager for each marketing block and shared Life Plan skills and promotion methods within block

Improved dissemination of information by holding customer seminars



To be implemented in fiscal 2011

Restructure marketing system for investment trusts and life insurance by introducing a grade system based on skills commensurate with the qualification of marketing assets in custody

Enhance product lineup by offering products that meet demands resulting from the redemption of JGBs by individual customers. Increase sales of investment trusts and life insurance through more aggressive money planning proposals

### Strengthened business innovation – Consulting business



Strengthen relations through stronger ability to solve customers' problems. Increase consulting revenue through M&A, business succession, and other consulting services

First half - Fiscal 2010

The Marketing Management Department's Financial Services Office was turned into the Consulting Business Department and made independent. Enhance and strengthen consulting capabilities to solve clients' problems

Consulted on organizational restructuring to meet Okinawa corporate clients' needs for expansion and greater operational efficiency

(Seminar on business and organizational restructuring)



Second half - Fiscal 2010

Participated with client companies in Food Selection 2010, a food business forum, and helped clients expand marketing channels

Initiated a temp service for experts. Helped solve business problems by sending experts, such as CPAs, suited to client needs

(Food Selection 2010)

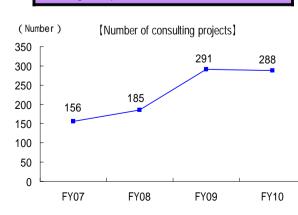


To be implemented in fiscal 2011

Increase consulting-related revenue from M&A, business succession consulting by strengthening branches' information gathering capabilities

Help raise management capabilities by offering management school for corporate managers and executive management

1. Set up office to prepare for establishing base in Asia and investigate regions and market entry methods (attract leading companies focused on Asia)



### Strengthened human resources innovation



Establish college within company and train highly professional staff. Revitalize organization by creating positions that take advantage of employees with long working experience

First half – Fiscal 2010

Leveraged experience and skills of retired employees by introducing a reemployment system for former employees that rehires those who retired due pregnancy, to raise children, etc.

Created rewarding workplace by introducing a short-term labor system for employees who are raising children or caring for elderly family members

Second half - Fiscal 2010

Leveraged personnel with diverse career backgrounds

Continued to send trainees to major banks, and send bank employees to JETRO to develop system for Asia business support To be implemented in fiscal 2011

Establish college within company and help employees obtain practical training in loan and Life Plan marketing, consulting business, etc. and qualifications in FP and SME consulting, etc.

Create system that uses personnel effectively by training long-time employees and offering jobs that leverage employees' career experience

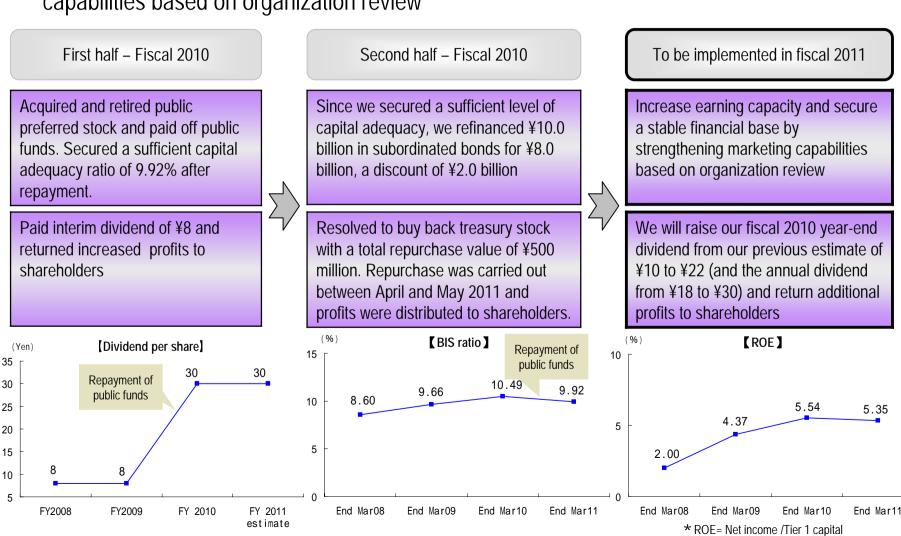
(Trainee dispatch)

	FY06	FY07	FY08	FY09	FY10	FY11	Total since 2006
Major banks	2	2	2	2	1	1	10
Overseas subsidiary of major bank	0	2	2	1	2	2	9
JETRO	0	0	0	0	0	1	1
(Total)	2	4	4	3	3	4	20

### Strengthened Functional innovation



Increase earning capacity and secure a stable financial base by strengthening marketing capabilities based on organization review



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# **Key Numerical Forecasts**



Key Numerical	FY2010		FY2011	Increase
Average balance of deposits	¥1,541.4 billion		¥1,640.0 billion	+ ¥98.6 billion
Average balance of loans and bills discounted	¥1,163.6 billion		¥1,170.0 billion	+ ¥6.4 billion
Loans guaranteed by Okinawa Credit Guarantee Corp	¥25.1 billion		¥30.0 billion	+ ¥4.9 billion
Mortgage loans	¥36.1 billion		¥38.0 billion	+ ¥1.9 billion
Consumer loans (Note)	¥7.1 billion		¥10.0 billion	+ ¥2.9 billion
Value of assets in custody (Note)	¥9.4 billion		¥20.0 billion	+ ¥10.6 billion
Net Business Profit Core Banking Operations	¥7.2 billion		¥7.3 billion	+ ¥0.1 billion
Ordinary profit	¥5.7 billion		¥7.0 billion	+ ¥1.3 billion
Net income	¥4.2 billion	/	¥4.3 billion	+ ¥0.1 billion
BIS Capital Ratio	9.92 <b>%</b>		Lower 10 percentile	_

<sup>(</sup> Note ) 1 . Consumer loans = secured and unsecured loans excluding credit card loans

<sup>2.</sup> Value of assets in custody = total of investment trusts and life insurance

### **About This Presentation**



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