

Designed by Yuka Arakaki

# Bank of the Ryukyus Management Briefing For the 1H FY2011



# Contents

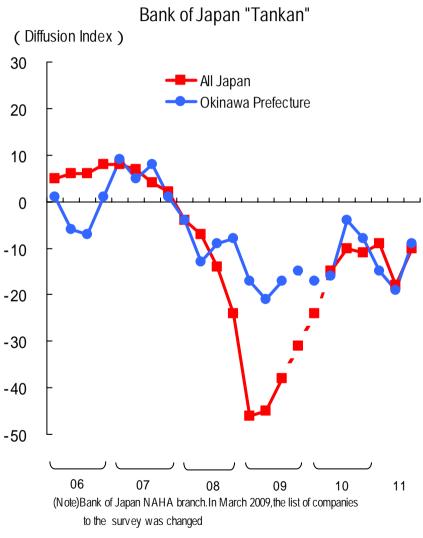


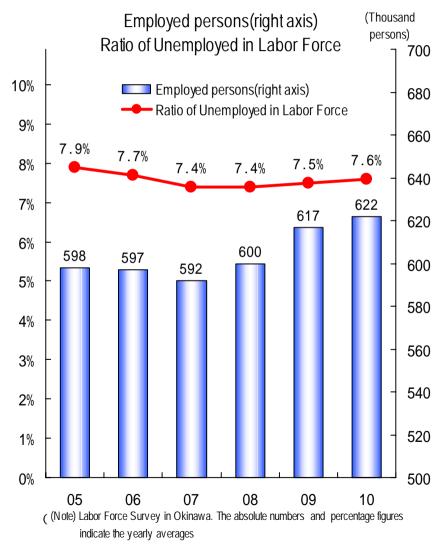
Construction	Economic Trends •••••• 1	BIS Capital Ratio
Financial Results for 1HFY2011  1HFY2011 Results Summary  1HFY2011 Results Summary  5  Channel strategy  Channel strategy  Channel strategy  Build up loan business  Deposits and Assets in Custody  Gains/losses on securities  Expenses  9  Credit Costs  10  NPLs  Positioning of fiscal 2011 management plan  Channel strategy  Gains deposits by developing  innovative deposit products  Enhance service revenue  Consulting business  Human resource innovation	Tourism · · · · · · · · 2	Earnings Forecast for FY2011 •••••••
1HFY2011 Results Summary4Theme of fiscal 2011 management plan1HFY2011 Results Summary5Channel strategyLoans6Build up loan businessDeposits and Assets in Custody7Gather additional deposits by developingGains/losses on securities8innovative deposit productsExpenses9Enhance service revenueCredit Costs10Consulting businessNPLs11Human resource innovation	Construction · · · · · · · · 3	. Medium-Term Management Plan
1HFY2011 Results Summary5Channel strategyLoans6Build up loan businessDeposits and Assets in Custody7Gather additional deposits by developingGains/losses on securities8innovative deposit productsExpenses9Enhance service revenueCredit Costs10Consulting businessNPLs11Human resource innovation	Financial Results for 1HFY2011	Positioning of fiscal 2011 management plan ••
Loans 6 Build up loan business  Deposits and Assets in Custody 7 Gather additional deposits by developing  Gains/losses on securities 8 innovative deposit products 9  Expenses 9 Enhance service revenue 10  Credit Costs 10 Consulting business 11  Human resource innovation 11	1HFY2011 Results Summary ••••• 4	Theme of fiscal 2011 management plan •••••
Deposits and Assets in Custody · · · · · 7  Gather additional deposits by developing  innovative deposit products · · · · · · · · · · · · · · · · · · ·	1HFY2011 Results Summary ••••• 5	Channel strategy · · · · · · · · · · · · · · · · · · ·
Gains/losses on securities 8 innovative deposit products	Loans · · · · · · 6	Build up loan business ••••••••
Expenses · · · · · 9 Enhance service revenue · · · · · · · · · · · · · · · · · · ·	Deposits and Assets in Custody ••••• 7	Gather additional deposits by developing
Credit Costs · · · · · · · · · · · · · · · · · ·	Gains/losses on securities ••••• 8	innovative deposit products ••••••••
NPLs · · · · · · · · · · · · · · · · · · ·	Expenses · · · · · · · · 9	Enhance service revenue ••••••••
IVI ES	Credit Costs · · · · · · · 10	Consulting business · · · · · · · · · · · · · · · · · ·
Functional innovation •••••••••	NPLs 11	Human resource innovation •••••••
		Functional innovation •••••••••

#### **Economic Trends**



#### Pickup on recovery in tourism-related industries

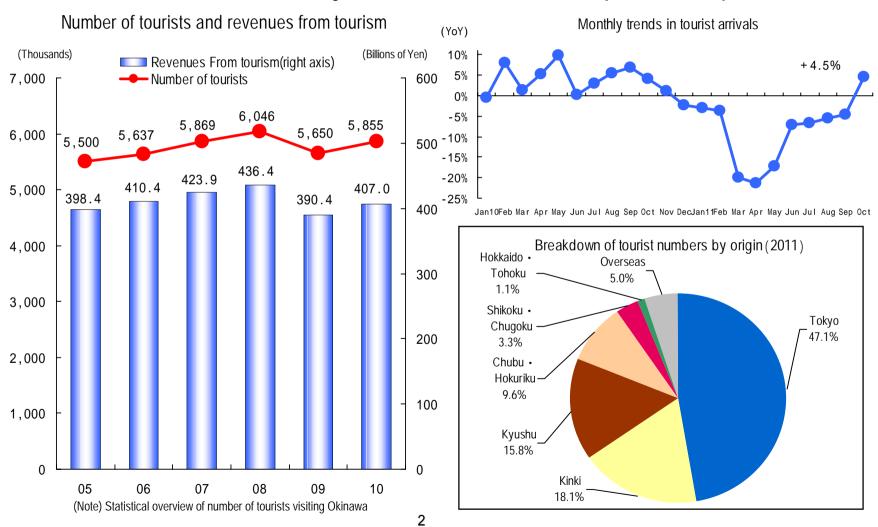




#### Tourism



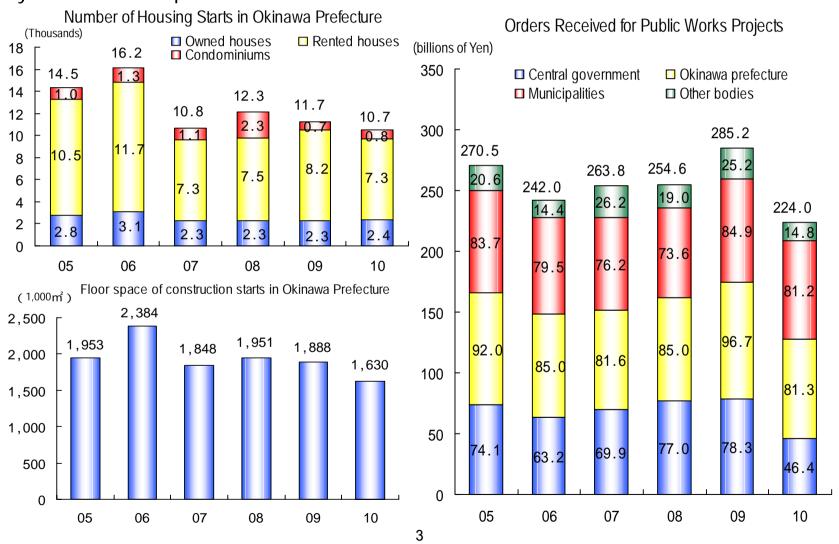
# Clear recovery momentum has emerged, following the slump in inbound Okinawa tourists immediately after the Great East Japan Earthquake



#### Construction



Value of public works contracts decreased in reaction to early ordering resulting from last year's economic policies



# 1HFY2011 Results Summary



Net business profit on core banking operations decreased due mainly to lower net interest income

	1HFY2010	1HFY2011	Change	(Billions of Yen)
Core business gross profit	14.6	13.9	-0.7	
Net interest income	12.4	11.6	-0.8	
Interest and dividend income on securities	1.2	1.4	+0.2	
Fees and commissions	0.8	0.7	-0.0	
E x p e n s e s	-10.9	-10.7	+0.1	
Net business profit on core banking operations	3.7	3.1	-0.6	

<sup>(</sup> Note 1. Core business gross profit - Gains/losses JGBs and other bonds.

<sup>2.</sup>Net business profit on core banking operations = Net business profit before provisions to the general reserve for possible loan losses - Gains/losses JGBs and other bonds.

<sup>3.</sup> Year-on-year changes are calculated based on the original value, and values of less than 100 million yen have been rounded down

# 1HFY2011 Results Summary



Interim net income was broadly on target

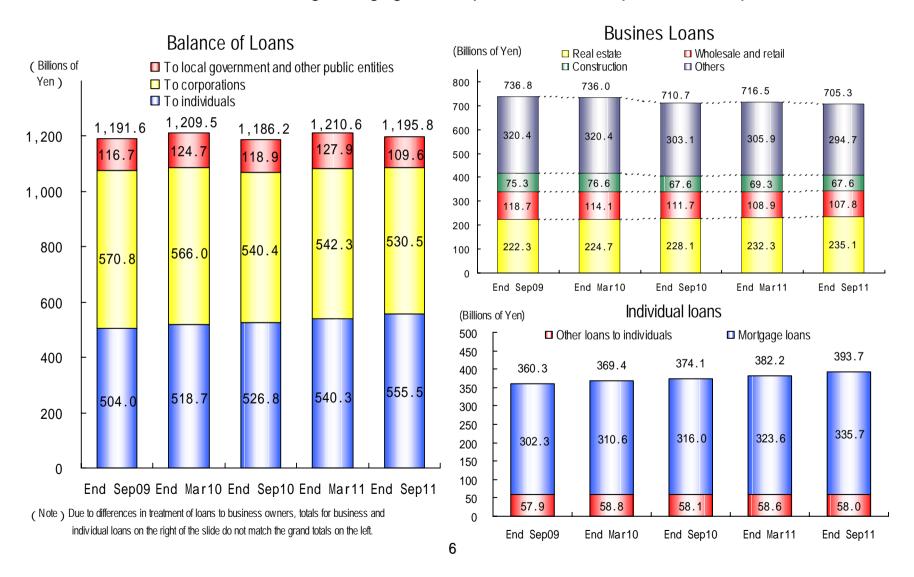
	1HFY2010	1HFY2011	Change	(Billions of Yen)
Net business profit on Core banking operations	3.7	3.1	-0.6	
Loan write-offs, etc. *	-0.5	-0.5	+0.0	
Reversal of reserve for possible loan losses	0.0	0.6	+0.6	
Gains from bad debts recovered	0.0	0.2	+0.2	
Losses on securities	-0.3	-0.0	+0.2	
Ordinary profit	2.8	3.5	+0.6	
Reversal of reserve for possible loan losses	1.3	0.0	-1.3	
Gains from bad debts recovered	0.2	0.0	-0.2	
Total income taxes *	-1.8	-1.5	+0.3	
N e t i n c o m e	2.4	1.9	-0.4	
Credit costs	- 0.7	-0.1	+0.6	
Net credit costs	-1.0	-0.3	+0.6	

<sup>(</sup> Note ) 1. Provisions to the reserve for possible loan losses and the reversal of allowance for loan losses are the totals for the general reserve for possible loan losses and the individual allowance for doubtful accounts, respectively 2. Expense items with asterisk (\*) that contributed to increased profit are shown with a plus (+) sign, while those that contributed to decreased profit are shown with a minus (-) sign. 3. Year-on-year changes are calculated based on the original value, and values of less than 100 million yen have been rounded down

#### Loans



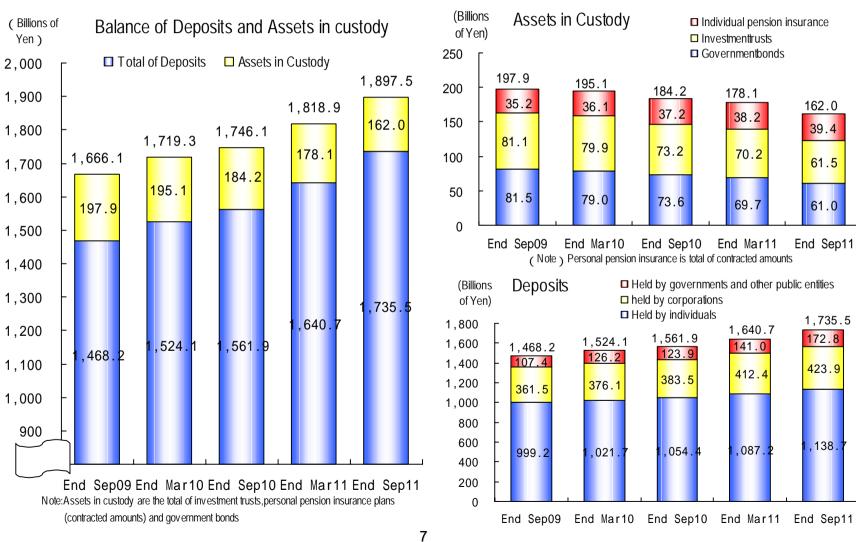
#### Loans to individuals including mortgage and apartment development loans performed well



# Deposits and Assets in Custody



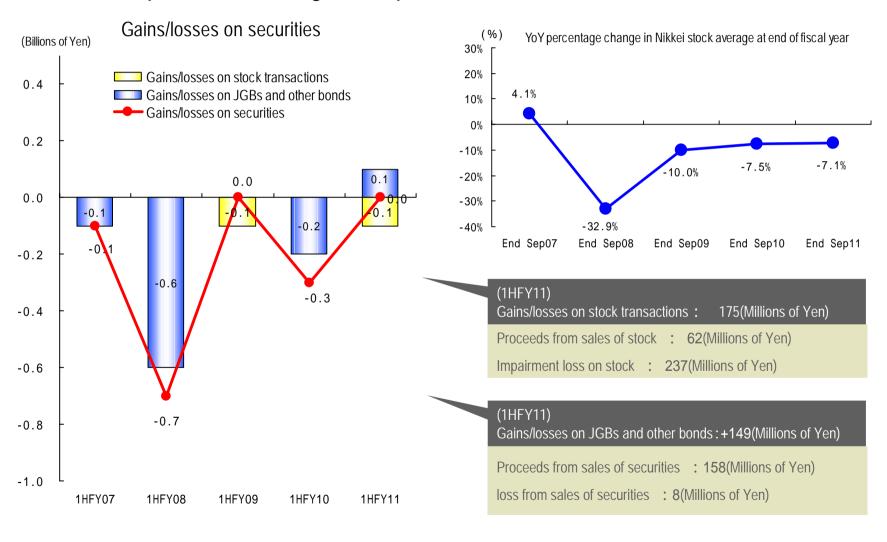
#### Individual, corporate and public-sector deposits continued to perform well



#### Gains/losses on securities



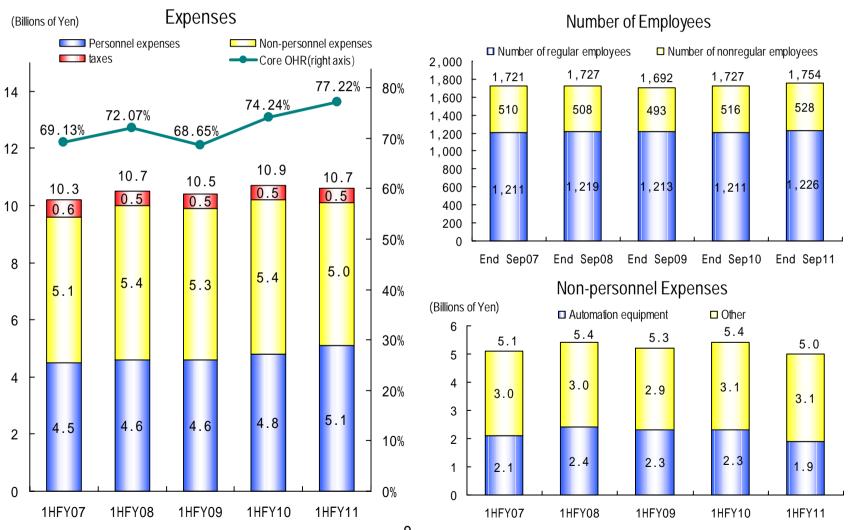
#### Limited impact from falling stock prices



## Expenses



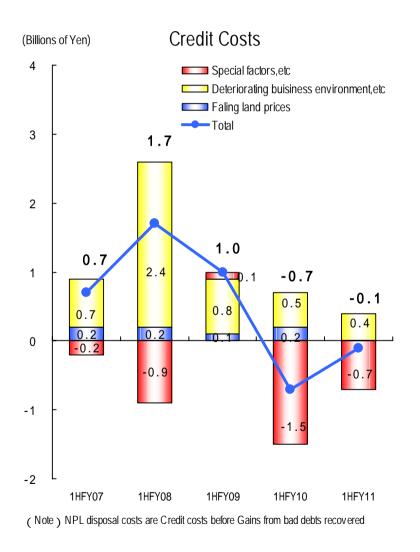
#### Reduction in non-personnel expenses due chiefly to computer system costs



#### **Credit Costs**



#### Even with rising corporate bankruptcies, NPL disposal remained at low levels



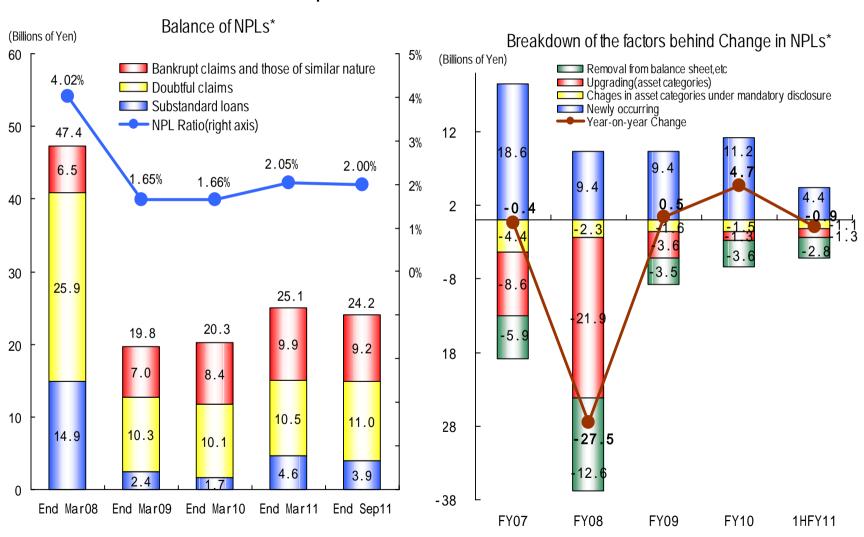
Land Price Three major metropolitan areas(average for all forms of land use) (%) Okinawa Prefecture(average for all forms of land use) 9 5.3 3.8 5 3 -1.6 -2.2 -2.3 - 1 -3 -2.0 -5 -3.8 -5.0 -7 Jan07 Jan08 Jan09 Jan10 Jan11 ( Billions Corporate Bankruptcies (Cases) of Yen) 120 Total liabilities(right axis) Number of bankruptcies 100 98 100 72.6 80 80 60 60 46 40 40 25.0 13.4 20 20 10.6 11.0 0 CY07 **CY08** CY10 1HCY11 CY09

(Note) source: TOKYO SHOKO RESERCH, LTD.

#### NPLs\*



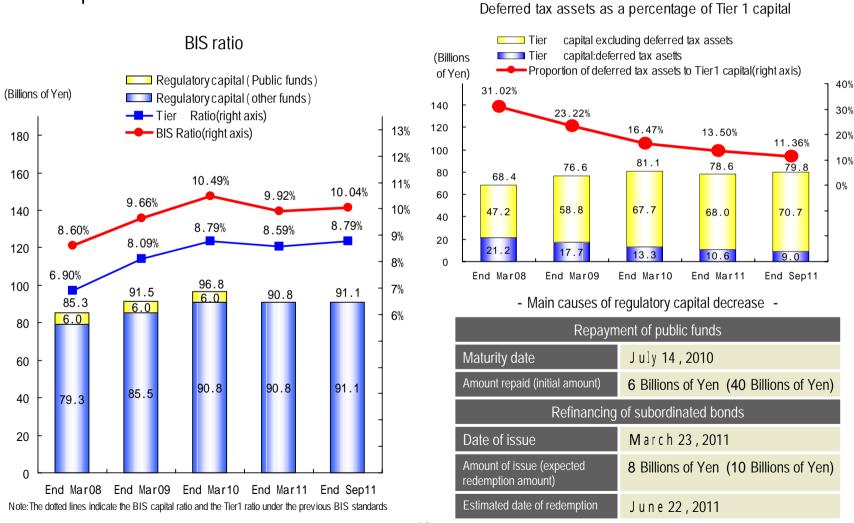
#### Total and ratio of NPLs kept low



## **BIS Capital Ratio**



Up on earnings accumulation despite a dip due to repayment of public funding and redemption of subordinated bonds





# Earnings Forecast for FY 2011

Higher revenues and earnings expected from strengthened marketing of loans to businesses and individuals, greater use of ATMs in convenience stores for salary remittances, and promotion of cross-selling of different types of financial products

(Billions of Yen)

	FY2010	FY2011	Year-on-year Change
Ordinary income	37.8	38.5	+0.7
Core business gross profit	28.9	29.0	+0.1
Net business profit on core banking operations	7.2	7.3	+0.1
Ordinary profit	5.7	7.0	+1.3
Net income	4.2	4.3	+0.1
Net Credit Costs	-0.6	0.0	+0.6
N P L R a t i o	2.05%	Upper 1 percentile	

# Contribute to development of local economy

# Positioning of fiscal 2011 management plan



In fiscal 2011, the second year of the medium-term management plan, new measures will be introduced to assure plan achievement

RISING PLAN 2010

#### **Management Targets**

Improve and expand business foundation for next leap forward ~ In a new growth stage, contributing to local economies ~ Plan period April 2010 ~ March 2014

Business innovation

Achieve next leap forward by developing measures unconstrained by conventional ideas about infrastructure of branches, business methods, products, etc.

Upgrade and expand channel infrastructure

Develop Life Plan marketing for individual transactions

Strengthen marketing capabilities for corporate transactions



Support business innovation by implementing functional and human resource innovation

Human resource innovation

Increase value of human resources, the Bank's core asset and support business innovation

Revise personnel system

Leverage diverse career backgrounds of staff Strengthen human resources

Functional innovation

Change Bank's systems to quickly spread marketing innovation

Review organization to enhance earning capacity Support marketing through greater business efficiency

Ensure stable financial foundation

Establish legal compliance structure and solid business structure

fiscal 2011

Fiscal year

Management plan





fiscal 2012 management plan

fiscal 2012

fiscal 2013 management plan

fiscal 2013

( Pay off public funds ) ( Introduce new measures for medium-term management plan )

# Theme of fiscal 2011 management plan



The theme selected for our fiscal 2011 management goals is "Stronger marketing, human resources and functional innovation" and the following measures have been set

(Theme)	( Key measures )	(	Measures to raise earning capacity	) (Description)	. (	( Expand	earning	base )
Str	Develop system aimed at gathering funds		Promote salary direct deposits and reserves and expand cross-selling using point service	Reinforce channel strategy and expand base for raising earning capacity				Contribute to environment
Stronger business innovation			Reconstruct ATM and branch strategy			Expand		oute to loc nment
siness inr	Promote assets in custody business		Introduce assets in custody authorization system	Fortify training for assets in custody managers		earning base		al econo
novation	Full-fledged start of wide-area "bloc" system		Promote business financing	Rebuild marketing promotion system tailored to local characteristics		oase		my, raise
	Stronger approach to individual loans, especially mortgage loans and overdrafts	(+)	Establish loan promotion project team	Fortify loan promotion planning capabilities				Contribute to local economy, raise shareholder value, and environment
Stronger human resources innov	Leverage personnel with diverse work backgrounds		Actively tap knowledge and experience of long-time employees	Actively tap knowledge and experience of long-time employees		Raise hum. capabilities		value, and
human innovation	Stronger guidance for young employees		Build practical training system	Harness the drive of young employees at an early stage		Raise human resource capabilities		create
ion			Develop highly professional staff	Set up a corporate university	,	Sour		rewa
functional innovation	Improve planning ability by raising operational efficiency of head office		Review organization and convening bodies	Improve sales planning capability and strengthen marketing promotion capability by raising operational efficiency of head office		ce and planning		a rewarding work
nal	Ensure stable financial foundation		Strengthen efforts to raise shareholder value	Return increased profits to shareholders		ning		

# Strengthened business innovation – Channel strategy

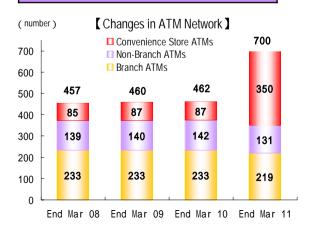


Finished installing ATMs at key convenience stores in Okinawa. Increase contact with customers by establishing more mini branches and opening new Loan Centers

First half – Fiscal 2010

Installed convenience store ATMs in 194 of the 202 FamilyMart stores and in 137 of the 138 Lawson stores, thereby increasing customer convenience

Connected convenience store ATMs to Japan Post Bank system thereby demonstrating Ryugin's convenience to Japan Post Bank cardholders.



Second half - Fiscal 2010

Opened the Ryugin Hello Plaza Ishida Branch, a mini branch for personal banking. A new branch style is being tested with the branch manager operating as a "Concierge."

(Opening ceremony at Hello Plaza Ishida Branch)



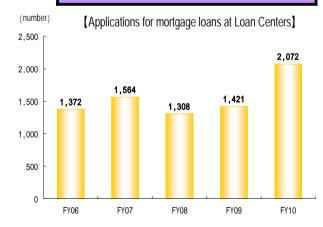
(Branch manager gives greeting in branch)



To be implemented in fiscal 2011

Second mini branch is opened in a space within a Ryugin branch in the southern part of the main island of Okinawa, enabling the marketing of assets in custody and deposits

Set up Loan Centers in regions where development is expected due to land readjustment and road maintenance and improvement and thus increase marketing of mortgage and consumer loans



16



#### Strengthened business innovation – Build up loan business

Under wide-area bloc system, increased loan volume through stronger marketing to business clients and promoted mortgage and consumer loans

First half - Fiscal 2010

Second half – Fiscal 2010

To be implemented in fiscal 2011

Launched "TKC loan" that offers preferential interest rates based on TKC bookkeeping certificates and promoted loans to TKC's business partners.

Simultaneously build relationships with TKC member tax accountants

Extended financing to SMEs that do not have sufficient real-estate collateral by offering asset-based lending, accepting instead precious metals and luxury brand goods as collateral

Changed over from bloc system that consolidates branches into 10 blocs, to a wider-area bloc system that is divided into four regions. Gave region managers specific loan authority

Launched Ryugin Doctor's Support Loan and strengthened efforts in medical and nursing care field, where growth is expected Strengthen efforts in growth fields with loans guaranteed by Okinawa Credit Guarantee Corp., TKC loan, and Doctor's Support Loan and establish solid corporate client base

Expand channels, launch new products, increase marketing of mortgage and individual loans through stronger bloc marketing promotion system

[ Research main banks within prefecture based on amount of corporate client revenue ]

Revenue	Under ¥	50 million	¥ 50 million -	¥ 99.9 million	¥ 0.1 billion -	¥ 0.49 billion
Rank	Name of financial institution	Percent of total	Name of financial institution	Percent of total	Name of financial institution	Percent of total
1	Ryugin	40.8%		42.4%		42.4%
2	Bank A	36.6%	Bank A	35.8%	Bank A	38.6%
3	Bank B	14.4%	Bank B	16.0%	Bank B	13.5%
Revenue	¥ 0.5 billion -	¥ 0.99billion	¥ 1.0 billion -	¥ 4.99 billion	¥ 5.0 billio	on or above
Revenue Rank	¥ 0.5 billion - Name of financial institution	¥ 0.99billion  Percent of total  (%)	¥ 1.0 billion - Name of financial institution	¥ 4.99 billion  Percent of total  (%)	¥ 5.0 billion  Name of financial institution	Percent of total
	Name of financial	Percent of total	Name of financial institution	Percent of total	Name of financial institution	Percent of total
	Name of financial institution	Percent of total (%)	Name of financial institution  Ryugin	Percent of total	Name of financial institution  Ryugin	Percent of total (%)

(Customers) [Number of business loan customers]

11,000
10,500
10,000
9,926
9,448
9,500
9,000
8,500
End Mar 08 End Mar 09 End Mar 10 End Mar 11

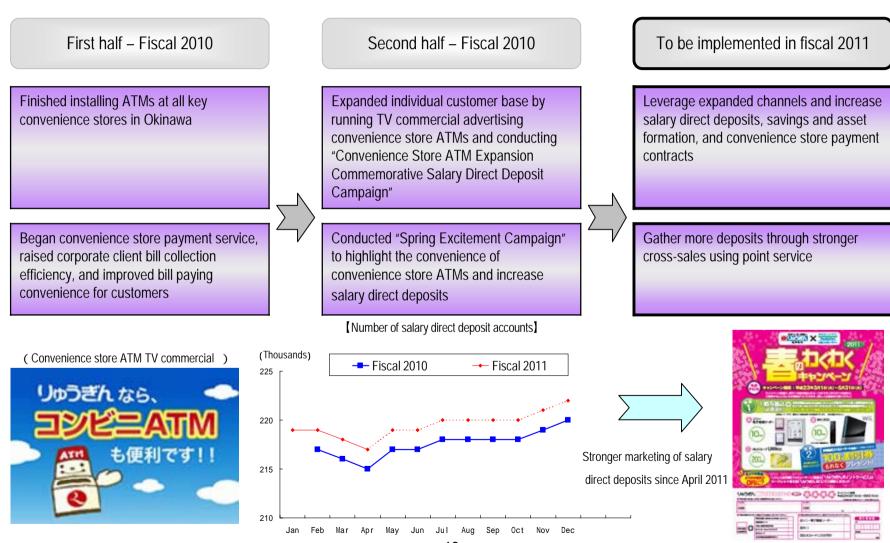
Source: Teikoku Data Bank, Ltd. Excerpt from survey of main banks of corporations in Okinawa

#### Strengthened business innovation



#### Gather additional deposits by developing innovative deposit products

Leverage expanded channels and fortify earning capacity by gathering more deposits





#### Strengthened business innovation – Enhance service revenue

Increase sales of investment trusts and life insurance by offering products that meet demands resulting from the redemption of JGBs by individual customers, and reorganizing the sales force

First half – Fiscal 2010

Introduced Life Plan marketing and built system to provide timely and suitable financial products tailored to the life stage of each customer

Implemented "For Your Life Campaign" money planning consulting, and proposed investing money in custody such as retirement bonuses

( Press conference on Life Plan marketing )



Second half – Fiscal 2010

Appointed a Life Plan marketing manager for each marketing block and shared Life Plan skills and promotion methods within block

Improved dissemination of information by holding customer seminars



To be implemented in fiscal 2011

Restructure marketing system for investment trusts and life insurance by introducing a grade system based on skills commensurate with the qualification of marketing assets in custody

Enhance product lineup by offering products that meet demands resulting from the redemption of JGBs by individual customers. Increase sales of investment trusts and life insurance through more aggressive money planning proposals

## Strengthened business innovation – Consulting business



Strengthen relations through stronger ability to solve customers' problems. Increase consulting revenue through M&A, business succession, and other consulting services

First half - Fiscal 2010

The Marketing Management Department's Financial Services Office was turned into the Consulting Business Department and made independent. Enhance and strengthen consulting capabilities to solve clients' problems

Consulted on organizational restructuring to meet Okinawa corporate clients' needs for expansion and greater operational efficiency

( Seminar on business and organizational restructuring )



Second half - Fiscal 2010

Participated with client companies in Food Selection 2010, a food business forum, and helped clients expand marketing channels

Initiated a temp service for experts. Helped solve business problems by sending experts, such as CPAs, suited to client needs

(Food Selection 2010)

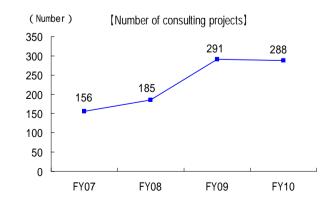


To be implemented in fiscal 2011

Increase consulting-related revenue from M&A, business succession consulting by strengthening branches' information gathering capabilities

Help raise management capabilities by offering management school for corporate managers and executive management

1. Set up office to prepare for establishing base in Asia and investigate regions and market entry methods (attract leading companies focused on Asia)





#### Strengthened human resources innovation

Establish college within company and train highly professional staff. Revitalize organization by creating positions that take advantage of employees with long working experience

First half – Fiscal 2010

Leveraged experience and skills of retired employees by introducing a reemployment system for former employees that rehires those who retired due pregnancy, to raise children, etc.

Created rewarding workplace by introducing a short-term labor system for employees who are raising children or caring for elderly family members

Second half – Fiscal 2010

Leveraged personnel with diverse career backgrounds

Continued to send trainees to major banks, and send bank employees to JETRO to develop system for Asia business support To be implemented in fiscal 2011

Establish college within company and help employees obtain practical training in loan and Life Plan marketing, consulting business, etc. and qualifications in FP and SME consulting, etc.

Create system that uses personnel effectively by training long-time employees and offering jobs that leverage employees' career experience

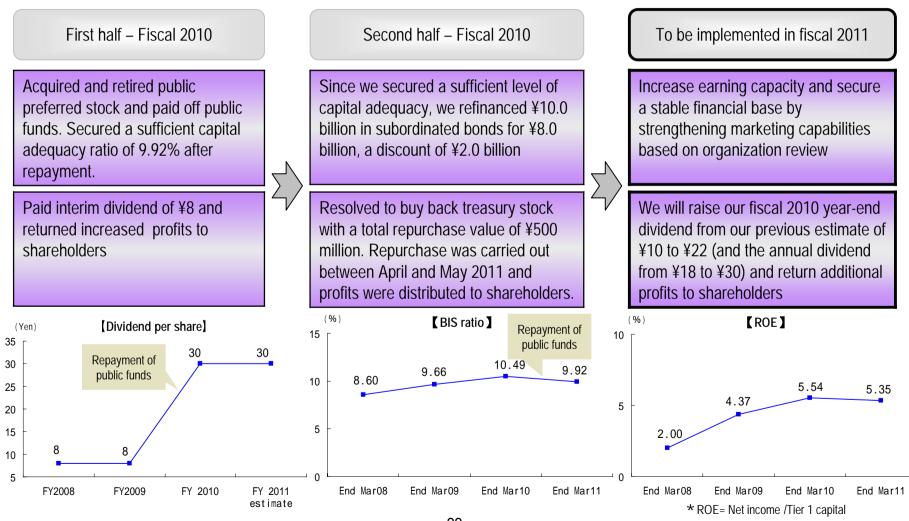
(Trainee dispatch)

( Trumos dispatori )							
	FY06	FY07	FY08	FY09	FY10	FY11	Total since 2006
Major banks	2	2	2	2	1	1	10
Overseas subsidiary of major bank	0	2	2	1	2	2	9
JETRO	0	0	0	0	0	1	1
(Total)	2	4	4	3	3	4	20

# Strengthened Functional innovation



Increase earning capacity and secure a stable financial base by strengthening marketing capabilities based on organization review



# Key Numerical Forecasts



Key Numerical	FY2010		FY2011	Increase
Average balance of deposits	¥1,541.4 billion		¥1,640.0 billion	+ ¥98.6 billion
Average balance of loans and bills discounted	¥1,163.6 billion		¥1,170.0 billion	+ ¥6.4 billion
Loans guaranteed by Okinawa Credit Guarantee Corp	¥25.1 billion		¥30.0 billion	+ ¥4.9 billion
Mortgage loans	¥36.1 billion		¥38.0 billion	+ ¥1.9 billion
Consumer loans (Note)	¥7.1 billion		¥10.0 billion	+ ¥2.9 billion
Value of assets in custody (Note)	¥9.4 billion		¥20.0 billion	+ ¥10.6 billion
Net Business Profit Core Banking Operations	¥7.2 billion		¥7.3 billion	+ ¥0.1 billion
Ordinary profit	¥5.7 billion		¥7.0 billion	+ ¥1.3 billion
Net income	¥4.2 billion	V	¥4.3 billion	+ ¥0.1 billion
BIS Capital Ratio	9.92%		Lower 10 percentile	_

- ( Note ) 1 . Consumer loans = secured and unsecured loans excluding credit card loans
  - 2. Value of assets in custody = total of investment trusts and life insurance

#### **About This Presentation**



#### All enquiries regarding this presentation should be addressed to:

Bank of the Ryukyus, Limited

**General Planning Department** 

Telephone: +81-98-860-3787

Fax: +81-98-862-3672

E-mail: ryugin@ryugin.co.jp

The information in this presentation is on a non-consolidated basis unless otherwise specified.

Information is based on summaries of published data, and some totals presented in this presentation may not add up due to rounding. Values for year-on-year change are computed on the basis of rounded figures. However, year-on-year percentage changes are calculated based on original values prior to rounding.

This material contains information about the future(forward-looking information) such as forecasts, outlooks, objectives and plans concerning the Bank. The forward-looking information was created based on information available as of Nov 11,2011 and does not represent a guarantee of future performance. Certain assumptions and hypotheses are used for the description of forward-looking information, but these assumptions and hypotheses could be inaccurate from an objective perspective and may not materialize in the future. Forward-looking information involves risks and uncertainties, and we ask readers to refer to the brief notes on the settlement of accounts and securities report of the Bank for more details. The Bank will not update the forward-looking information contained in this material.



Designed by Yuka Arakaki

# Bank of the Ryukyus Management Briefing For the FY2011



## Contents

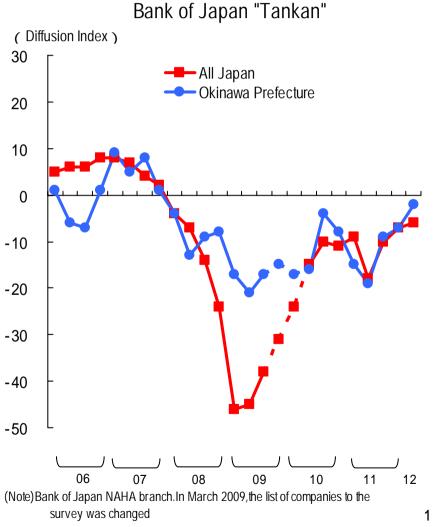


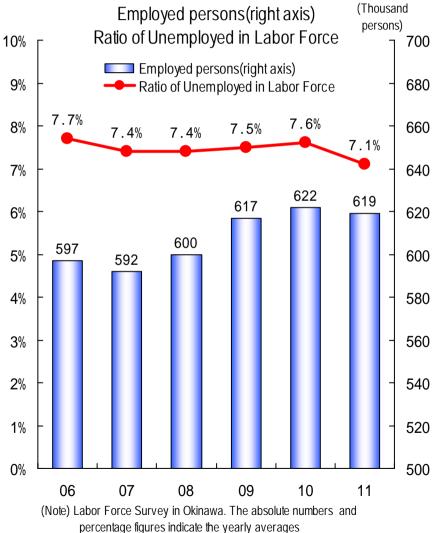
. Financial and Economic Environment	
Economic Trends · · · · · · 1	BIS Capital Ratio · · · · · · · 1
Tourism · · · · · 2	Earnings Forecast for FY2012 · · · · · 1
Construction · · · · · 3	. Medium-term management plan
. Financial Results for 2011	Overview of new medium-term
FY2011 Results Summary · · · · · 4	management plan · · · · · · · 1
FY2011 Results Summary 5	Basic Strategy · · · · · · 1
Loans · · · · · 6	Growth Strategy · · · · · 1
Deposits and Assets in Custody · · · · · 7	Growth Strategy · · · · · · 1
Gains/losses on securities · · · · · · 8	
Expenses · · · · · 9	
Credit Costs · · · · · 10	
NPLs 11	

#### **Economic Trends**



Economy continues to recover on back of firm trends in consumer spending and tourism

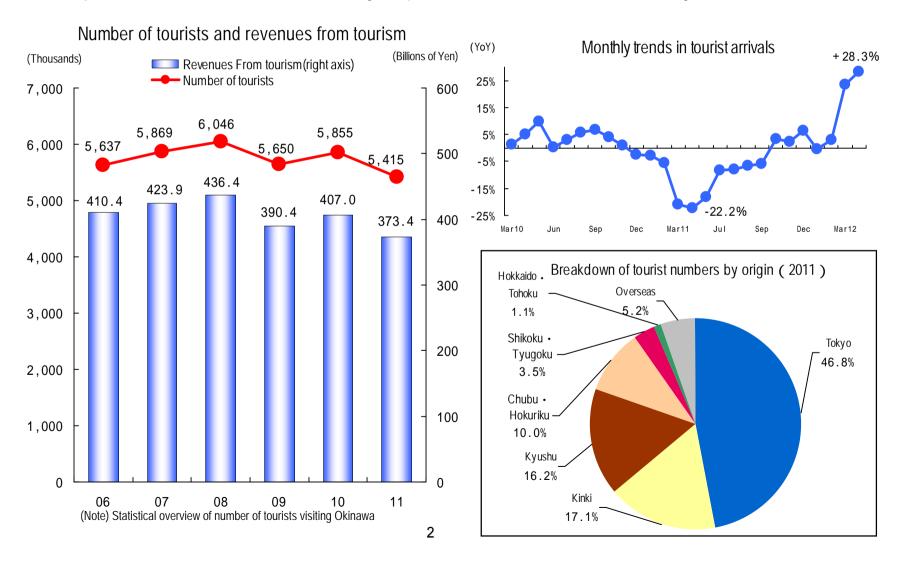




#### Tourism



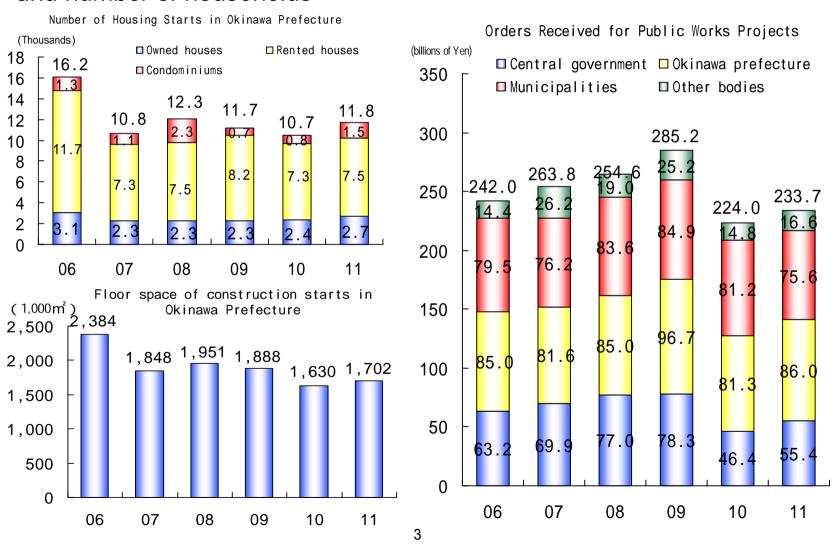
Number of tourists visiting Okinawa dropped sharply in 2011 due to impact of March 11 earthquake and tsunami, but recovery to pre-disaster level seen recently



#### Construction



# Number of housing starts rose against backdrop of increases in population and number of households



# FY2011 Results Summary



Net business profit on core banking operations decreased due to lower net interest income resulting from decline in interest rate on loans

	FY2011	FY2010	Change	( Billions of Yen)
Core business gross profit	28.2	28.9	-0.7	
Net interest income	23.7	24.8	-1.1	
Interest and dividend income on securities	2.7	2.5	+0.2	
Fees and commissions	1.3	1.4	-0.1	
E x p e n s e s	-21.3	-21.7	-0.4	
Net business profit on core banking operations	6.9	7.2	-0.3	

<sup>(</sup> Note ) 1.Net business profit on core banking operations = Net business profit before provisions to the general reserve for possible loan losses - Gains/losses JGBs and other bonds.

<sup>2.</sup> Year-on-year changes are calculated based on the original value, and values of less than 100 million yen have been rounded down

# FY2011 Results Summary



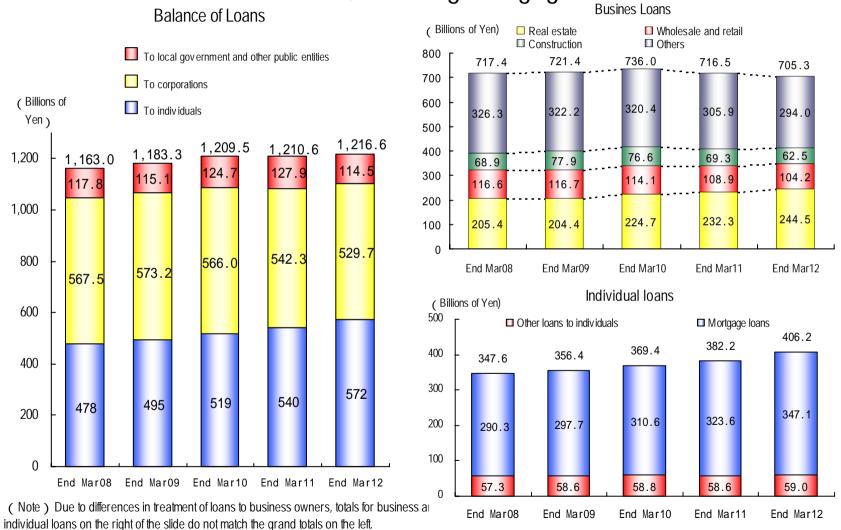
Net income decreased due to one-time factors including drawdown of deferred tax assets due to impact of impairment losses on securities and lowering of corporate income tax rate

		<u> </u>	
	FY2011	FY2010	Change (Billions of Yen)
Net business profit on core	6.0	7 2	
banking operations	6.9	7.2	-0.3
Loan write-offs, etc.	1.3	1.2	+0.1
Reversal of reserve for possible loan losses	1.0	-	+1.0
Gains from bad debts recovered	0.6	_	+0.6
Losses on securities	-2.2	-0.2	-2.0
Ordinary profit	5.2	5.7	-0.5
Reversal of reserve for possible loan losses	-	1.2	-1.2
Gains from bad debts recovered	-	0.6	-0.6
Income before income taxes	5.2	7.4	-2.2
Total income taxes	2.9	3.2	-0.3
Net income	2.3	4.2	-1.9
Credit costs	0.2	0.0	+0.2
Net credit costs	-0.3	-0.6	+0.3
			-

#### Loans



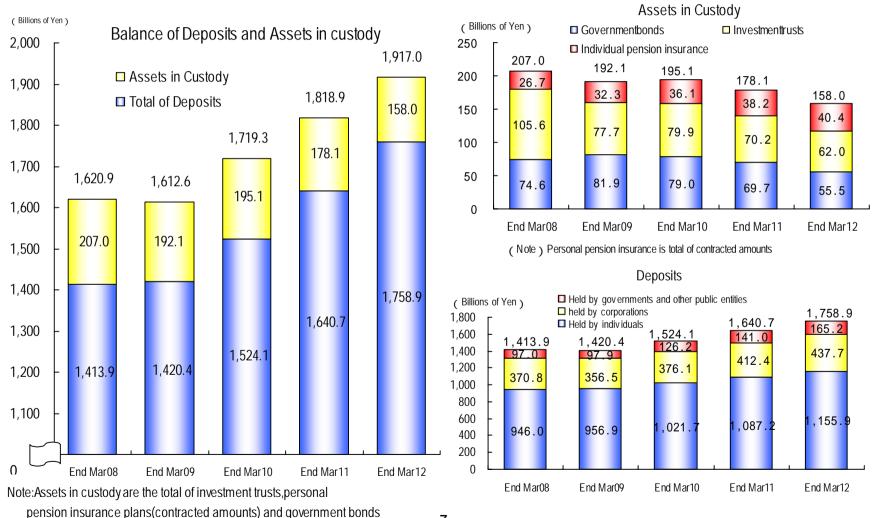
#### Loans to individuals increased, including mortgage loans and card loans



# Deposits and Assets in Custody



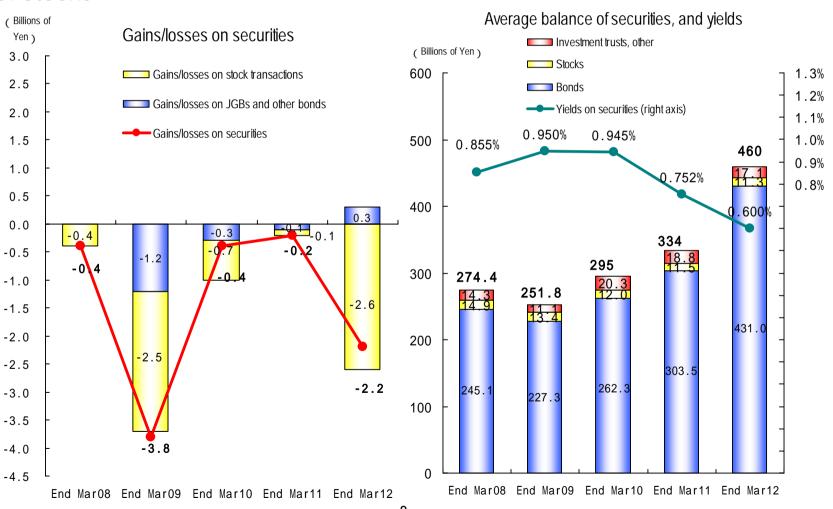
# Deposits from individuals, corporations, and public funds all continued growing steadily; balance of deposits tops ¥1,700 billion



#### Gains/losses on securities



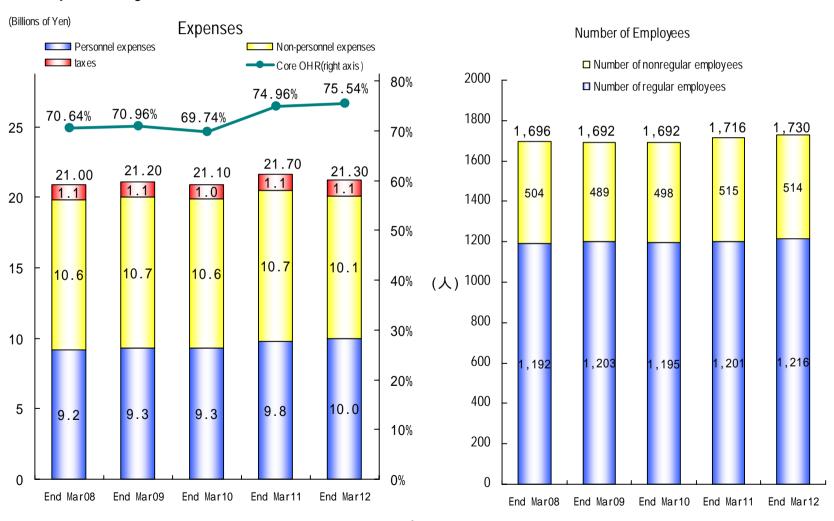
# Impairment losses booked due to increase in valuation loss on holdings of stocks



## Expenses



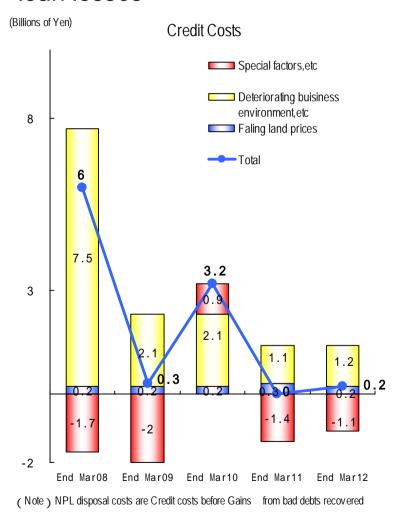
# Non-personnel expenses reduced by ¥600 mn. through reduction in computer system costs

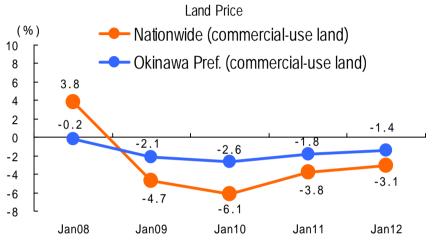


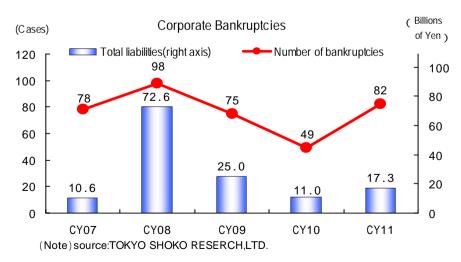
#### **Credit Costs**



# NPL disposal at low level due to reversal of general reserve for possible loan losses



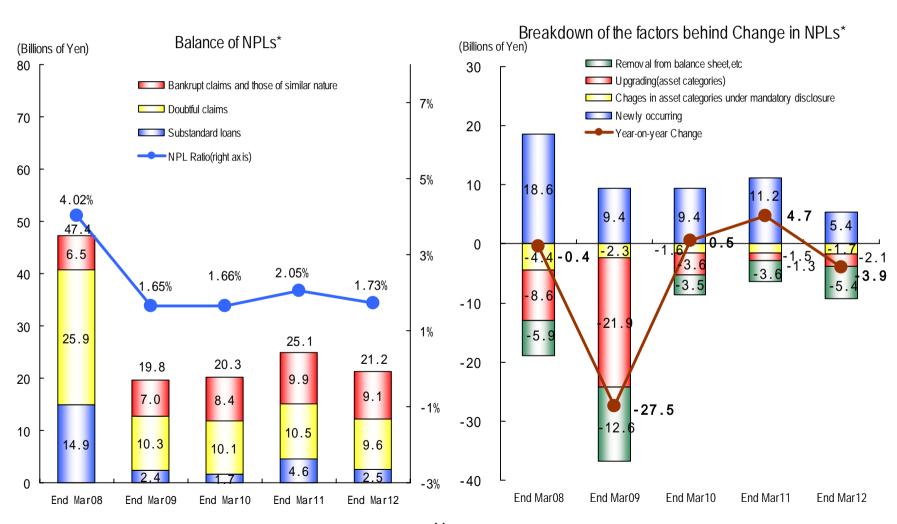




#### NPLs\*



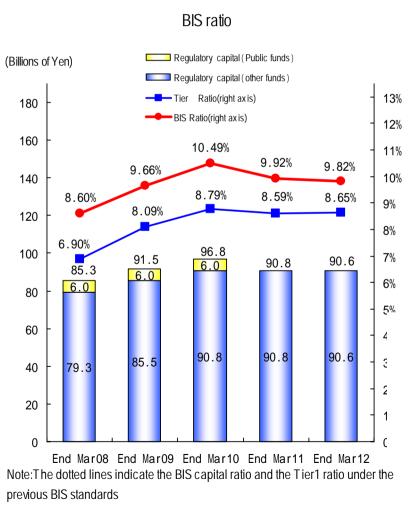
#### Total and ratio of NPLs kept low



# **BIS Capital Ratio**

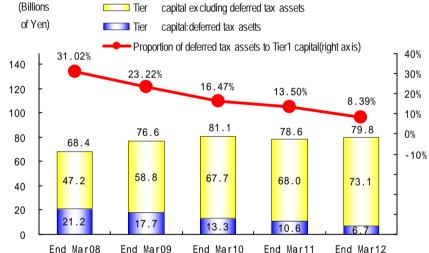


#### Declined due to increase in risk assets such as loans, but remains at satisfactory level





Deferred tax assets as a percentage of Tier 1 capital



- Main causes of regulatory capital decrease -

Repaym	nent of public funds		
Maturity date	July 14, 2010		
Amount repaid (initial amount)	6 Billions of Yen (40 Billions of Yen)		
Refinancing of subordinated bonds			
Date of issue	March 23, 2011		
Amount of issue (expected redemption amount)	8 Billions of Yen (10 Billions of Yen)		
Estimated date of redemption	June 22, 2011		





Revenue expected to maintain previous year 's level

Higher net income expected despite forecast increase in net credit costs

			( Billions of Yen )
	FY2012	FY2011	Year-on-year Change
Business gross profit	28.5	28.5	0
Net business profit on core banking operations	6.5	6.9	-0.4
Ordinary profit	5.0	5.2	-0.2
N e t i n c o m e	3.0	2.3	+0.7
Net Credit Costs	2.0	-0.3	+2.3
N P L R a t i o	Upper 1 percentile	1.73%	

#### Overview of new medium-term management plan

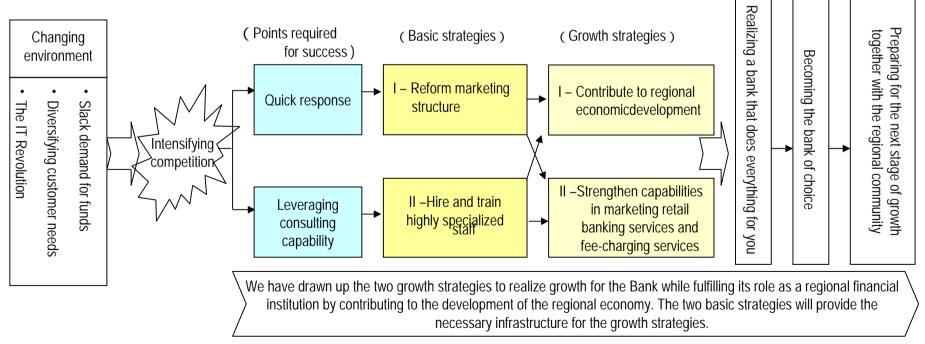


The operating environment for banks continues to undergo dramatic change. At the Bank of the Ryukyus, we need to create a new business model that will enable us overcome the difficulties posed by this severe environment. In devising such a business model, we must work hand-in-hand with the community of which we are a part, so that the Bank may achieve growth while fulfilling its role as a regional financial institution by making a significant contribution to the economy of the region.

As a member of the financial services industry, the Bank of the Ryukyus aims to be the bank of choice for the people of Okinawa by responding promptly to changing customer needs. For this purpose we must make the most of our strengths in the field of financial consulting, and must effectively address the urgent issues of business restructuring focused on meeting customer 's real needs and nurturing qualified and motivated human resources.

To reach these goals, we have drawn up two basic strategies – to reform our marketing structure, and to hire and train highly specialized staff. With these as the basis, we have also drawn up two growth strategies, namely to make a contribution to the development of the regional economy, and to strengthen our capabilities in the marketing of retail banking services and in fee-charging services.

As a result, we are now aiming to transform the Bank into a financial institution that performs the full range of financial services for its customers. Together with the regional community, the Bank is preparing itself for the next stage of growth.



Our medium-term management target 

Establish a new business model that will enable the Bank to survive the current severe situation 

Preparing for the next stage of growth together with the regional community ~

#### Basic Strategy I – Reforming our marketing structure

- ~ Establish quick-response structure through radical reorganization of work processes; improve ability to pay frequent visits to customers and offer consulting services at our branch offices ~
- Radical rethinking of work processes
- Effective use of human resources, streamlining of head office work processes
- · Stronger front-line marketing capability
- · Stronger planning ability and management

- · Faster response through IT innovation
- Establishment of support structure for branch offices
- · Aggressive branch network development
- · More effective securities investment

#### Growth Strategy I – Contribute to regional economic development

- $\sim$  Leverage consulting capabilities to expand business loans to realize Okinawa's high potential  $\sim$
- Diverse efforts including support for growth, entry into new markets, involvement in regional development and PFIs, strengthen consulting business, support for management improvement, and support for business recovery

#### Growth Strategy II – Strengthen capabilities in marketing retail banking services and fee-charging services

 $\sim$  Offer optimal retail banking products and services for all customers, from young people (who will be the engine of the economy in the next generation) to elderly customers  $\sim$ 

Stronger image strategy, more thorough efforts to push "main bank" strategy, restructuring of system for sale of assets in custody, strengthening transactions with business owners and prestige corporates, development of new fee-charging services

#### Basic Strategy II - Hiring and training highly specialized staff

- ~ Aiming to expand business in fields of consulting services and assets in custody by training staff to possess high-level abilities in consulting, as well as hiring already qualified staff from outside ~
- Making use of persons holding official qualifications Securing human resources capable of coping with a varied range of work processes
- Expansion of courses offered at the Ryugin Financial College Creating a rewarding working environment

#### Establish legal compliance structure and solid business structure

#### Basic Strategy I – Reforming our marketing structure



Establish quick-response structure through radical reorganization of work processes; improve ability to pay frequent visits to customers and offer consulting services at our branch offices

#### Radical rethinking of work processes

#### Faster response through IT innovation

#### Streamlining of head office work processes

- ➤ Rethink work processes to enable quick response, and introduce automatic screening system for mortgage loan applications to speed up process even more
- ➤ Enable more efficient marketing through adoption of customer relationship management system
- ➤ Establish quick-response system by radically streamlining and centralizing loaning operations through use of Yushi-Shien Plus system. At same time, secure time for loan managers to pay visits to customers
- ➤ Improve ability to offer consulting and promote sales at branch offices through simplification of over-the-counter procedures

Amalgamate or abolish certain head office committees and other bodies, and rethink the frequency of meetings. Delegate authority for decisions made by Board of Directors and Executive Committee to streamline work processes at head office, allowing transfer of staff to strategic fields.

#### Basic Strategy II – Hiring and training highly specialized staff

Aiming to expand business in fields of consulting services and assets in custody by training staff to possess high-level abilities in consulting, as well as hiring already qualified staff from outside

#### Making use of persons holding official qualifications

Aiming to expand business in fields of consulting services and assets in custody by training staff to possess high-level abilities in consulting, as well as hiring already qualified staff from outside

#### Secure human resources capable of coping with a varied range of work processes

➤ Actively seek out and hire staff from megabanks, major securities companies, and insurance companies, and make effective use of their specialist expertise

#### Expand courses offered at the Ryugin Financial College

- ➤ Include courses in specialist fields such as medical treatment, nursing care, agriculture, and M&A, to educate staff with specialist knowledge needed to implement the Bank's strategies
- ➤ As well as offering specialized courses, send more staff as trainees to specialist institutions
- ➤ Improve early on-the-job training for young staff by sending them on customer visits accompanied by staff with trainee experience and/or official qualifications

#### Growth Strategy I – Contribute to regional economic development



#### Leverage consulting capabilities to expand business loans to realize Okinawa's high potential

#### Support for growth

- Increase number and value of business loans through support in growth fields such as medical treatment, nursing care, and agriculture
- Enter markets on Japanese mainland and other Asian countries, and strengthen corporate transaction base through support for expansion of customers 'marketing channels

#### Measures in medical and nursing care fields

Strengthen capabilities of Medical Team set up within Consulting Business Department in December 2010, and take active steps to expand operations in medical treatment and nursing care fields



#### Measures in agriculture field

Concluded business collaboration agreement with Nomura Agri Planning & Advisory under which joint agricultural operations are being pursued

Expand menu of business conferences and Asian market support services

< Business conferences scheduled for this year >

Month/Year	Name of business conference
June 2012	Ito-Yokado "Sweets Meshi Tomo"
Oct. 2012	Regional Banks – Food Selection (7th event)

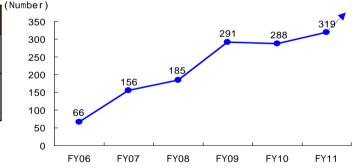
< Menu of Asian market support services >

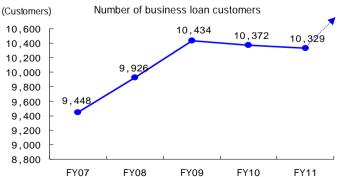
Content	Counterparty	
Business collaboration	DBJ Asia Financial Support Center Kasikorn Bank Asison (Trade Consultant)	
Staff dispatch	Okinawa Industry Promotion Public Corporation Hong Kong Office JETRO Mizuho Corporate Bank	

#### Strengthen consulting business

➤ Identify management issues faced by customers of branch offices, and make solution proposals. Also expand number of customers through marketing of solutions to customers of other banks.

Increase number of consulting projects and business loan customers









Offer optimal retail banking products and services for all customers, from young people (who will be the engine of the economy in the next generation) to elderly customers

#### Strengthen image strategy and "main bank" strategy

- Acquire wider business base through expansion of ATMs at convenience stores and card strategy, based on
  marketing and data analysis. Thoroughly implement "main bank" strategy through strengthened cross-selling, etc.,
  to expand potential transactions with core customers
- Use TV commercials and ATM operations at convenience stores to raise Bank 's public image and expand business through direct channels

#### Fully leverage extensive ATM network

Install ATMs at all outlets of major convenience store chains to expand personal banking

□ Convenience store ATMs
 □ Non-Branch ATMs

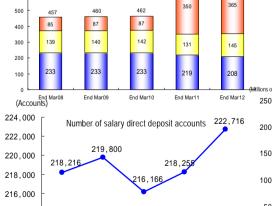
Branch ATMs

(Number)

700

600

214,000



#### Strengthen direct channels

Strengthen Internet banking, including smartphone access



#### Internet banking (Contracts) Value of loan applications via Internet 2500 120,000 100,000 2000 80,000 1500 60,000 1000 40,000 634 500 20.000 End Mar08 End Mar09 End Mar10 End Mars 1 End Mar12

#### Restructure system for sale of assets in custody

- ➤ Set up promotion support team(s) at head office to strengthen marketing of personal pension insurance products and investment trusts and follow-up services
- > Strengthen consulting capabilities at branch offices

#### Expand sale of assets in custody services

Strengthen support system through promotion support team(s) at head office; simplify over-the-counter procedures to raise consulting capabilities and marketing capabilities at branch offices; expand sale of assets in custody

In May 2012 the Bank held the Ryugin Spring Investment Trust Fair 2012 at the Okinawa Convention Center, with an attendance of 270.



#### **About This Presentation**



#### All enquiries regarding this presentation should be addressed to:

Bank of the Ryukyus, Limited General Planning Department

Telephone: +81-98-860-3787

Fax: +81-98-862-3672

E-mail: ryugin@ryugin.co.jp

The information in this presentation is on a non-consolidated basis unless otherwise specified.

Information is based on summaries of published data, and some totals presented in this presentation may not add up due to rounding. Values for year-on-year change are computed on the basis of rounded figures. However, year-on-year percentage changes are calculated based on original values prior to rounding.

This material contains information about the future(forward-looking information) such as forecasts, outlooks, objectives and plans concerning the Bank. The forward-looking information was created based on information available as of May 13,2011 and does not represent a guarantee of future performance. Certain assumptions and hypotheses are used for the description of forward-looking information, but these assumptions and hypotheses could be inaccurate from an objective perspective and may not materialize in the future. Forward-looking information involves risks and uncertainties, and we ask readers to refer to the brief notes on the settlement of accounts and securities report of the Bank for more details. The Bank will not update the forward-looking information contained in this material.