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(Securities Code: 8399)
June 5, 2020

To Shareholders with Voting Rights:

Yasushi Kawakami
President
Bank of The Ryukyus, Limited.
1-11-1, Kumoji,
Naha, Okinawa, Japan

**NOTICE OF CONVOCAION OF
THE 104TH ANNUAL GENERAL MEETING OF SHAREHOLDERS**

We are pleased to notify you that the 104th Annual General Meeting of Shareholders of the Bank of The Ryukyus, Limited. (the “Bank”) will be held for the purposes as described below.

To prevent the infection of the novel coronavirus (COVID-19) and ensure the safety of our shareholders, shareholders are kindly asked to exercise their voting rights in writing by submitting the Voting Rights Exercise Form or via the Internet (electromagnetic means) in advance and consider refraining from attending the meeting in person.

- 1. Date and Time:** Wednesday, June 24, 2020 at 10:00 a.m. Japan time
- 2. Place:** SAIKAI NO MA, 2F, Okinawa Harborview Hotel,
2-46 Izumizaki, Naha, Okinawa, Japan
- 3. Meeting Agenda:**
- Matters to be reported:**
1. The Business Report and Non-consolidated Financial Statements for the Bank’s 104th Fiscal Year (from April 1, 2019 to March 31, 2020)
 2. Consolidated Financial Statements for the Bank’s 104th Fiscal Year (from April 1, 2019 to March 31, 2020) and results of audits of the Consolidated Financial Statements by the Accounting Auditor and the Board of Corporate Auditors

Proposals to be resolved:

- Proposal No. 1:** Appropriation of Surplus
Proposal No. 2: Election of Nine (9) Directors
Proposal No. 3: Election of Three (3) Corporate Auditors

4. Instructions for Exercise of Voting Rights:

You can exercise your voting rights in the following three methods.

To attend the meeting:

Please submit your Voting Rights Exercise Form to the reception.

Date and Time	Wednesday, June 24, 2020 at 10:00 a.m. Japan time
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To exercise your voting rights by mail:

Please indicate your votes for or against the proposals on the enclosed Voting Rights Exercise Form to exercise your voting rights and return it to us so that it is received by the deadline designated below.

Voting Dead Line	Tuesday, June 23, 2020 at 5:00 p.m. Japan time
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To exercise your voting rights via the Internet (electromagnetic means):

Please access the website (<https://evote.tr.mufg.jp/>) designated by the Bank for exercising voting rights and enter your votes for or against the proposals by the deadline designated below. (In Japanese version only.)

Voting Dead Line	Tuesday, June 23, 2020 at 5:00 p.m. Japan time
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(1) If you exercise your voting rights both by mail and via the Internet (electromagnetic means), the voting rights via the Internet (electromagnetic means) will be deemed valid.

(2) If the voting rights are exercised via the Internet (electromagnetic means) multiple times, the last exercise of voting rights via the Internet (electromagnetic means) will be deemed valid.

End

□ Of the documents required to be attached to this Notice of Convocation, the following will be posted on the Bank's website (<https://www.ryugin.co.jp/corporate/ir/message/>), pursuant to laws and regulations and the Articles 16 of Incorporation of the Bank, and are not included with this Notice of Convocation.

1. Business Report

- (1) Of items relating to the current state of the Bank, "Employee Situation," "Branch Situation," and "Other Items of Importance Relating to the Current State of the Bank"
- (2) Of items relating to company officers (Directors, Corporate Auditors), "Liability Limitation Agreement"
- (3) Of items relating to outside officers, "Concurrent Posts Held by Outside Officers and Other Situations"
- (4) Items relating to stock acquisition rights of the Bank, etc.
- (5) Items relating to accounting auditors

2. Financial Statements

- (1) Notes to the Non-consolidated Financial Statements
- (2) Non-consolidated Statements of Changes in Net Assets

- (6) Basic policy regarding the state of individuals who decide financial affairs and business policies
- (7) Systems to ensure appropriate business duties and the operational status of said systems
- (8) Items relating to specified wholly owned subsidiaries
- (9) Items relating to transactions with Parent Company, etc.
- (10) Items relating to accounting advisors
- (11) Other

- (3) Notes to the Consolidated Financial Statements
- (4) Consolidated Statements of Changes in Net Assets

As a result, the documents attached to this Notice of Convocation are a subset of the Non-consolidated Financial Statements and the Consolidated Financial Statements audited by the Accounting Auditor during preparation of the Audit Report, and a subset of the Business Report, Non-consolidated Financial Statements and the Consolidated Financial Statements audited by the Board of Corporate Auditors during preparation of the Audit Report.

□ Any updates to the Reference Documents for the General Meeting of Shareholders or the attached documents will be posted on the Bank's website (<https://www.ryugin.co.jp/corporate/ir/message/>). (In Japanese version only.)

Reference Documents for the General Meeting of Shareholders

Proposals and References

Proposal No. 1: Appropriation of Surplus

As a basic policy, the Bank works to enrich internal reserves, while comprehensively taking into account business results, the financial environment, and the viewpoint, etc., of future improvement of shareholder value, to determine implementation of dividends.

In comprehensive consideration of the above policy and business results for the fiscal year under review, the Bank proposes the year-end dividends as detailed below based on the basic policy.

- (1) Type of dividend property
Cash
- (2) Matters concerning the allotment of dividend property to shareholders and the total amount
The Bank proposes 17.50 yen per share of common stock, and the total dividends will amount to 751,235,118 yen. As a result, full-year dividends will be 35 yen per share, including the interim dividend of 17.50 yen per share.
- (3) Effective date of distribution of surplus
Thursday, June 25, 2020

Proposal No. 2: Election of Nine (9) Directors

The terms of office of all ten (10) Directors will expire at the conclusion of the General Meeting of Shareholders. Accordingly, the election of nine (9) Directors is proposed.

From the viewpoint of enhancing independence, objectivity, and accountability of the Board of Directors, the Bank has established a Corporate Governance Committee as a voluntary advisory committee for the Board of Directors, and candidates for Directors have been determined following deliberation by the Committee.

The candidates for Director are as follows.

No.	Name	Positions at the Bank		
1	Токеи Кинжо	Chairman of the Board	Reappointment	
2	Yasushi Kawakami	President	Reappointment	
3	Tomoyuki Matsubara	Senior Managing Director	Reappointment	
4	Keishi Fukuhara	Managing Director	Reappointment	
5	Yasushi Tokashiki	Managing Director	Reappointment	
6	Yasushi Shiroma	Managing Director	Reappointment	
7	Masanori Fukuyama	Outside Director	Reappointment	Outside
8	Masaharu Hanazaki		New appointment	Outside
9	Kanako Tomihara		New appointment	Outside Female

No.	Name (Date of birth)	Past experience, positions, responsibilities, and significant concurrent positions	Number of shares of the Bank held
1	<p>Токеи Кинжо (Aug. 2, 1954)</p> <p>[Reappointment]</p> <p>Attendance at Board of Directors meetings: 15 / 15 (100%)</p>	<p>Apr. 1977 Joined the Bank</p> <p>Apr. 2001 General Manager, Risk Management Department</p> <p>Jun. 2004 Executive Officer and General Manager, General Planning Department</p> <p>Jun. 2005 Director and General Manager, General Planning Department</p> <p>Jun. 2008 Managing Director</p> <p>Apr. 2012 President</p> <p>Apr. 2017 Chairman of the Board To the present</p> <p>[Responsibilities at the Bank] Audit Department</p>	15,316 shares
<p>Reason for election of the candidate for Director</p> <p>The Bank has chosen Mr. Токеи Кинжо as a candidate for Director as he has experience and achievements as General Manager, Risk Management Department; Director and General Manager, General Planning Department; Managing Director; and President as well as serving as Chairman of the Board at the Bank since April 2017. Based on his wealth of experience, wide range of views regarding corporate management, as well as his social credibility, he is expected to execute the management of the Bank appropriately, fairly, and efficiently.</p>			
2	<p>Yasushi Kawakami (Aug. 19, 1961)</p> <p>[Reappointment]</p> <p>Attendance at Board of Directors meetings: 15 / 15 (100%)</p>	<p>Apr. 1985 Joined the Bank</p> <p>Dec. 2010 Manager, Koza Branch</p> <p>Jun. 2012 General Manager, Business Administration Department</p> <p>Jun. 2013 Executive Officer and General Manager, Business Administration Department</p> <p>Jun. 2014 Director and General Manager, Business Administration Department</p> <p>Jun. 2015 Director, General Manager, General Planning Department and General Manager, Subsidiaries & Affiliates Office</p> <p>Jun. 2016 Managing Director</p> <p>Apr. 2017 President To the present</p>	13,633 shares
<p>Reason for election of the candidate for Director</p> <p>The Bank has chosen Mr. Yasushi Kawakami as a candidate for Director as he has experience and achievements as Director and General Manager, Business Administration Department; Director and General Manager, General Planning Department; and Managing Director as well as serving as President since April 2017. Based on his wealth of experience, wide range of views regarding corporate management, as well as his social credibility, he is expected to execute the management of the Bank appropriately, fairly, and efficiently.</p>			

No.	Name (Date of birth)	Past experience, positions, responsibilities, and significant concurrent positions	Number of shares of the Bank held
3	<p>Tomoyuki Matsubara (Sep. 14, 1958)</p> <p>[Reappointment]</p> <p>Attendance at Board of Directors meetings: 15 / 15 (100%)</p>	<p>Apr. 1983 Joined the Bank</p> <p>Jun. 2008 General Manager, Credit Department</p> <p>Jun. 2011 Executive Officer and General Manager, Credit Department</p> <p>Jun. 2012 Executive Officer and General Manager, System & Operations Planning Department</p> <p>Jun. 2013 Director and General Manager, System & Operations Planning Department</p> <p>Jun. 2014 Director, General Manager, General Planning Department and General Manager, Subsidiaries & Affiliates Office</p> <p>Jun. 2015 Managing Director</p> <p>Apr. 2017 Senior Managing Director</p> <p>To the present</p> <p>[Responsibilities at the Bank] Business Administration Department, Business Promotion Department, System & Operations Planning Department, Operations Department, Payment Business Department, and Retail Business Department</p>	9,500 shares
<p>Reason for election of the candidate for Director</p> <p>The Bank has chosen Mr. Tomoyuki Matsubara as a candidate for Director as he has experience and achievements as Executive Officer and General Manager, Credit Department; Director and General Manager, System & Operations Planning Department; Director and General Manager, General Planning Department; and Managing Director as well as serving as Senior Managing Director since April 2017. Based on his wealth of experience, wide range of views regarding corporate management, as well as his social credibility, he is expected to execute the management of the Bank appropriately, fairly, and efficiently.</p>			
4	<p>Keishi Fukuhara (Sep. 27, 1960)</p> <p>[Reappointment]</p> <p>Attendance at Board of Directors meetings: 15 / 15 (100%)</p>	<p>Apr. 1984 Joined the Bank</p> <p>Jun. 2007 Manager, Nago Branch</p> <p>Jun. 2010 General Manager, Consulting Business Department</p> <p>Jun. 2012 General Manager, Personnel Department</p> <p>Jun. 2014 Executive Officer and General Manager, Personnel Department</p> <p>Jun. 2015 Director and General Manager, Business Administration Department</p> <p>Jun. 2016 Director, General Manager, General Planning Department and General Manager, Subsidiaries & Affiliates Office</p> <p>Apr. 2017 Managing Director</p> <p>To the present</p> <p>[Responsibilities at the Bank] Credit Department and Risk Management Department</p>	7,964 shares
<p>Reason for election of the candidate for Director</p> <p>The Bank has chosen Mr. Keishi Fukuhara as a candidate for Director as he has experience and achievements as General Manager, Consulting Business Department; Executive Officer and General Manager, Personnel Department; Director and General Manager, Business Administration Department; and Director and General Manager, General Planning Department as well as serving as Managing Director since April 2017. Based on his wealth of experience, wide range of views regarding corporate management, as well as his social credibility, he is expected to execute the management of the Bank appropriately, fairly, and efficiently.</p>			

No.	Name (Date of birth)	Past experience, positions, responsibilities, and significant concurrent positions	Number of shares of the Bank held
5	<p>Yasushi Tokashiki (Sep. 25, 1961)</p> <p>[Reappointment]</p> <p>Attendance at Board of Directors meetings: 15 / 15 (100%)</p>	<p>Apr. 1985 Joined the Bank</p> <p>Apr. 2006 Manager, Futenma Branch</p> <p>Apr. 2009 Senior Managing Director, Okinawa Credit Service Co., Ltd.</p> <p>Jun. 2012 Manager, Oroku Branch, the Bank</p> <p>Jun. 2014 General Manager, Business Operations Department, Head Office</p> <p>Jun. 2015 Executive Officer and General Manager, Business Operations Department, Head Office</p> <p>Jun. 2016 Director and General Manager, Business Promotion Department</p> <p>Apr. 2017 Managing Director To the present</p> <p>[Responsibilities at the Bank] Corporate Business Planning Department, Securities & International Department and Corporate Finance Department</p>	7,664 shares
<p>Reason for election of the candidate for Director</p> <p>The Bank has chosen Mr. Yasushi Tokashiki as a candidate for Director as he has experience and achievements as Executive Officer and General Manager, Business Operations Department, Head Office; and Director and General Manager, Business Promotion Department as well as serving as Managing Director since April 2017. Based on his wealth of experience, wide range of views regarding corporate management, as well as his social credibility, he is expected to execute the management of the Bank appropriately, fairly, and efficiently.</p>			
6	<p>Yasushi Shiroma (Apr. 12, 1962)</p> <p>[Reappointment]</p> <p>Attendance at Board of Directors meetings: 15 / 15 (100%)</p>	<p>Apr. 1985 Joined the Bank</p> <p>Feb. 2004 Manager, Uenokura Branch</p> <p>Jun. 2006 Manager, Nishizaki Branch</p> <p>Oct. 2008 Manager, Nishihara Branch</p> <p>Jun. 2014 General Manager, System & Operations Planning Department</p> <p>Jun. 2015 Executive Officer and General Manager, Personnel Department</p> <p>Apr. 2017 Executive Officer, General Manager, General Planning Department and General Manager, Subsidiaries & Affiliates Office</p> <p>Jun. 2017 Director, General Manager, General Planning Department and General Manager, Subsidiaries & Affiliates Office</p> <p>Apr. 2018 Managing Director To the present</p> <p>[Responsibilities at the Bank] General Planning Department, Personnel Department and General Affairs Department</p>	8,464 shares
<p>Reason for election of the candidate for Director</p> <p>The Bank has chosen Mr. Yasushi Shiroma as a candidate for Director as he has experience and achievements as General Manager, System & Operations Planning Department; Executive Officer and General Manager, Personnel Department; and Director and General Manager, General Planning Department as well as serving as Managing Director since April 2018. Based on his wealth of experience, wide range of views regarding corporate management, as well as his social credibility, he is expected to execute the management of the Bank appropriately, fairly, and efficiently.</p>			

No.	Name (Date of birth)	Past experience, positions, responsibilities, and significant concurrent positions	Number of shares of the Bank held
7	<p>Masanori Fukuyama (Nov. 8, 1950)</p> <p>[Reappointment] [Outside]</p> <p>Attendance at Board of Directors meetings: 15 / 15 (100%)</p>	<p>Apr. 1973 Joined the Okinawa Development Finance Corporation</p> <p>Mar. 1999 General Manager, Research Department</p> <p>Mar. 2003 General Manager, First Loan Department</p> <p>Apr. 2007 Director</p> <p>May 2009 Deputy Director</p> <p>Jul. 2012 Chief Director</p> <p>Jun. 2016 Retired from Chief Director</p> <p>Jun. 2018 Outside Director of the Bank To the present</p> <p>(Significant concurrent positions) None</p>	0 shares
<p>Reason for election of the candidate for Outside Director</p> <p>Mr. Masanori Fukuyama meets the Bank's independence standards for Independent Directors/Auditors, and with his ample experience and specialized knowledge regarding overall finance based on experience as Chief Director of a public financial institution, he is expected to contribute to open, lively, and constructive discussions at the Bank's Board of Directors and has thus been made a candidate for Outside Director.</p>			
8	<p>Masaharu Hanazaki (Jan. 11, 1957)</p> <p>[New appointment] [Outside]</p> <p>Attendance at Board of Directors meetings: - / - (-%)</p>	<p>Apr. 1979 Joined Japan Development Bank (currently Development Bank of Japan Inc.)</p> <p>Jul. 1985 Organization for Economic Cooperation and Development in Paris</p> <p>Mar. 1994 The Brookings Institution in U.S.A.</p> <p>Oct. 2000 Associate Professor, Hitotsubashi University Institute of Economic Research</p> <p>Oct. 2007 Executive Director, Research Institute of Capital Formation, Development Bank of Japan</p> <p>Apr. 2012 Professor, Graduate School of Commerce, Hitotsubashi University</p> <p>Apr. 2020 Professor, Saitama Gakuen University To the present</p> <p>(Significant concurrent positions) Professor, Saitama Gakuen University</p>	0 shares
<p>Reason for election of the candidate for Outside Director</p> <p>Mr. Masaharu Hanazaki meets the Bank's independence standards for Independent Directors/Auditors, and with his ample experience working abroad and professional knowledge as a university professor specializing in corporate governance, he is expected to contribute to open, lively, and constructive discussions at the Bank's Board of Directors and has thus been made a new candidate for Outside Director.</p>			

No.	Name (Date of birth)	Past experience, positions, responsibilities, and significant concurrent positions	Number of shares of the Bank held
9	Kanako Tomihara (Aug. 7, 1956) [New appointment] [Outside] [Female] Attendance at Board of Directors meetings: - / - (-%)	<p>Apr. 1980 Joined Ryukyu Oil Corporation (currently RYUSEKI CORPORATION)</p> <p>Jun. 2001 General Manager in charge of Corporate Planning, RYUSEKI CORPORATION</p> <p>Jun. 2003 Director, General Manager, Administration Department and General Manager, Secretarial Office</p> <p>Jun. 2005 Director, General Manager, Business Development Division</p> <p>Jun. 2011 Managing Director, General Manager, Business Development Division and General Manager, Hotel and Food Business Department</p> <p>May 2014 Representative Director, Ryuseki Shoji Co., Ltd.</p> <p>May 2014 Director (part-time), RYUSEKI CORPORATION</p> <p>May 2019 Retired from Representative Director, Ryuseki Shoji Co., Ltd.</p> <p>Jun. 2019 Retired from Director, RYUSEKI CORPORATION</p> <p>To the present</p> <p>(Significant concurrent positions) Chairperson, Women's Leadership Committee, Okinawa Prefecture Executive Association</p>	0 shares
<p>Reason for election of the candidate for Outside Director</p> <p>Ms. Kanako Tomihara meets the Bank's independence standards for Independent Directors/Auditors, and with her ample experience and specialized knowledge regarding business management based on experience as an officer of other companies, she is expected to contribute to open, lively, and constructive discussions at the Bank's Board of Directors and has thus been made a new candidate for Outside Director.</p>			

- (Notes)
1. There are no special conflicts of interest between the Bank and any of the candidates for Director.
 2. Mr. Masanori Fukuyama, Mr. Masaharu Hanazaki, and Ms. Kanako Tomihara are candidates for Outside Director.
 3. Mr. Masanori Fukuyama is currently an Outside Director of the Bank, and his term of offices as Outside Director will be two (2) years at the conclusion of the General Meeting.
 4. The Bank has registered Mr. Masanori Fukuyama as Independent Director/Auditor to the Tokyo Stock Exchange, Inc. and Securities Membership Corporation Fukuoka Stock Exchange, and if he is reelected and reappointed, the Bank plans to continue to designate him as Independent Director/Auditor. Furthermore, if Mr. Masaharu Hanazaki and Ms. Kanako Tomihara are elected and appointed as Directors, the Bank plans to designate them as Independent Directors/Auditors.
 5. Pursuant to Article 427, Paragraph 1 of the Companies Act and Incorporation of the Bank, the Bank has concluded a liability limitation agreement with Mr. Masanori Fukuyama to limit the amount of liability under Article 423, Paragraph 1 of the Companies Act to the total amount stipulated by each Item in Article 425, Paragraph 1 of the Companies Act. Furthermore, if he is reelected and reappointed as Director, the Bank plans to continue with the agreement. Further, if Mr. Masaharu Hanazaki, and Ms. Kanako Tomihara, candidates for Director are elected and appointed, the Bank plans to conclude the same agreements with them.

(Reference) The Bank's standards to determine independence for Independent Directors/Auditors are printed on pages 13 and 14.

Proposal No. 3: Election of Three (3) Corporate Auditors

The terms of office of three (3) out of four (4) Corporate Auditors will expire at the conclusion of the General Meeting of Shareholders. Accordingly, the election of three (3) Corporate Auditors is proposed.

The candidates for Corporate Auditor have been determined upon deliberation by the Corporate Governance Committee.

The Bank has already obtained the approval from the Board of Corporate Auditors with respect to this proposal.

The candidates for Corporate Auditor are as follows.

No.	Name	Positions at the Bank			
1	Ryoji Toyoda	Standing Corporate Auditor	Reappointment		
2	Shunsuke Takahashi	Outside Corporate Auditor	Reappointment	Outside	
3	Kyoko Nakayama	Outside Corporate Auditor	Reappointment	Outside	Female

No.	Name (Date of birth)	Past experience, positions, and significant concurrent positions		Number of shares of the Bank held
1	Ryoji Toyoda (Aug. 25, 1960)	Apr. 1983	Joined the Bank	1,300 shares
	[Reappointment]	Jun. 2010	General Manager, System & Operations Planning Department	
		Jun. 2012	General Manager, Audit Department	
	Attendance at Board of Directors meetings: 15 / 15 (100%)	Jun. 2014	General Manager, Risk Management Department	
		Jun. 2015	Executive Officer and General Manager, Risk Management Department	
		Jun. 2016	Part-time Executive Officer	
	Attendance at Board of Corporate Auditors meetings: 15 / 15 (100%)	Jun. 2016	Executive Vice President, RYUCOM	
Jun. 2017		Standing Corporate Auditor, the Bank To the present		
Reason for election of the candidate for Corporate Auditor Mr. Ryoji Toyoda has held posts as General Manager, System & Operations Planning Department; General Manager, Audit Department; Executive Officer and General Manager, Risk Management Department; and Executive Vice President of a business firm and since June 2017, as Corporate Auditor. Judging from his experience and a proven track record, the Bank believes that he possesses the knowledge and experience needed to accurately, fairly, and efficiently audit the execution of duties of the Bank’s Directors, and has sufficient social credibility. For this reason, he has been made a candidate for Corporate Auditor.				
2	Shunsuke Takahashi (Sep. 18, 1954)	Jul. 1993	Representative Director and President, Watson Wyatt (Retired in June 1997)	0 shares
	[Reappointment] [Outside]	Jul. 1997	Established People Factor Consulting	
		May 2000	Professor, Keio University Graduate School of Media and Governance	
	Attendance at Board of Directors meetings: 15 / 15 (100%)	Nov. 2011	Project Professor, Keio University Graduate School of Media and Governance	
		Jun. 2016	Corporate Auditor, the Bank To the present	
	Attendance at Board of Corporate Auditors meetings: 15 / 15 (100%)	(Significant concurrent positions) Project Professor, Keio University Graduate School of Media and Governance		
		Representative, People Factor Consulting		
Reason for election of the candidate for Outside Corporate Auditor Mr. Shunsuke Takahashi meets the Bank's independence standards for Independent Directors/Auditors, and has ample experience and high level of insight as a consultant and university professor. The Bank believes that he possesses the knowledge and experience needed to accurately, fairly, and efficiently audit the execution of duties of the Bank’s Directors, and has sufficient social credibility. For this reason, he has been made a candidate for Outside Corporate Auditor.				

No.	Name (Date of birth)	Past experience, positions, and significant concurrent positions	Number of shares of the Bank held
3	<p>Kyoko Nakayama (Nov. 17, 1973)</p> <p>[Reappointment] [Outside] [Female]</p> <p>Attendance at Board of Directors meetings: 15 / 15 (100%)</p> <p>Attendance at Board of Corporate Auditors meetings: 15 / 15 (100%)</p>	<p>Oct. 2003 Joined Yamauchi Certified Public Accountant Licensed Tax Accountant Office</p> <p>Dec. 2003 Registered as a certified tax accountant</p> <p>May 2007 Registered as a certified public accountant</p> <p>Jun. 2016 Corporate Auditor, the Bank</p> <p>Feb. 2019 Representative Partner, JTS Tax Corporation</p> <p>To the present</p> <p>(Significant concurrent positions)</p> <p>Certified Public Accountant, Certified Tax Accountant, Representative Partner, JTS Tax Corporation</p>	0 shares
<p>Reason for election of the candidate for Outside Corporate Auditor</p> <p>Ms. Kyoko Nakayama meets the Bank's independence standards for Independent Directors/Auditors, and has ample experience and high level of insight as an accounting specialist. The Bank believes that she possesses the knowledge and experience needed to accurately, fairly, and efficiently audit the execution of duties of the Bank's Directors, and has sufficient social credibility. For this reason, she has been made a candidate for Outside Corporate Auditor.</p>			

(Notes)

1. There are no special conflicts of interest between the Bank and any of the candidates for Corporate Auditor.
2. Mr. Shunsuke Takahashi and Ms. Kyoko Nakayama are both candidates for Outside Corporate Auditor.
3. The Bank has registered Mr. Shunsuke Takahashi and Ms. Kyoko Nakayama as Independent Directors/Auditors to the Tokyo Stock Exchange, Inc. and Securities Membership Corporation Fukuoka Stock Exchange, and if they are reelected and reappointed, the Bank plans to continue to designate them as Independent Directors/Auditors.
4. Mr. Shunsuke Takahashi and Ms. Kyoko Nakayama are both currently Outside Corporate Auditors of the Bank, and their terms of offices as Auditor will be four (4) years at the conclusion of the General Meeting.
5. Ms. Kyoko Nakayama's name is one used in the course of her profession, and her name according to her family register is Ms. Kyoko Toda.
6. Pursuant to Article 427, Paragraph 1 of the Companies Act and Incorporation of the Bank, the Bank has concluded liability limitation agreements with Outside Corporate Auditors to limit the amount of liability under Article 423, Paragraph 1 of the Companies Act to the total amount stipulated by each Item in Article 425, Paragraph 1 of the Companies Act. Furthermore, if Mr. Shunsuke Takahashi and Ms. Kyoko Nakayama, candidates for Outside Corporate Auditor, are reelected and reappointed, the Bank plans to continue with the agreements.

(Reference) The Bank's standards to determine independence for Independent Directors/Auditors are printed on page 13 and 14.

End

(Reference)

Independence Standards for Independent Directors/Auditors

1. Requisites for Independence

Officers who are independent from the Bank, based on Tokyo Stock Exchange, Inc.'s "Guidelines Regarding Listing Management, etc.," meet the requisites for Outside Directors or Outside Corporate Auditors as demanded by laws, regulations, etc., and do not fall under any of the following items (1) to (7).

- (1) A party who has the Bank as a major client or their business executives
- (2) A major client of the Bank or their business executives
- (3) A consultant, accounting specialist, or legal specialist who receives a large amount of monetary or other assets from the bank outside of officer compensation (or in the case that said assets are received by a legal entity, association, or other organization, an individual belonging to said organization)
- (4) A major shareholder of the Bank or their business executives
- (5) A party to whom the Bank makes donations or their business executives
- (6) An individual who has recently fallen under any of the above categories (1) to (5)
- (7) A close relative of an individual who falls under any of the following items 1) to 4) (excluding individuals who are not of major importance)
 - 1) An individual who falls under the above (1) to (6)
 - 2) A business executive of a subsidiary company of the Bank
 - 3) A Director who is not a business executive of a subsidiary company of the Bank (applicable only when the independence of Outside Corporate Auditors is being determined)
 - 4) An individual who has recently fallen under the previous 2), 3), or who has been a business executive of the Bank (when determining the independence of Outside Corporate Auditors, this includes Directors who are not business executives)

2. Standards for Judging Independence

The standards for judging the requisites stated in the above 1. in a practical fashion are as follows, based on Tokyo Stock Exchange, Inc.'s "Practical Considerations when Appointing Independent Director/Auditor."

(1) "Major Client"

"Major Client" in the above 1. (1)/(2) is defined as a business partner with whom a business relationship has been formed where an equivalent amount of influence as a parent, a subsidiary, or an affiliated company is held over the Bank or that business partner's business, etc., decision making, and specific standards are as follows.

- 1) For a party who has the Bank as a client, when two (2) or more percent of said party's net sales in the most recent fiscal year consists of sales from the Bank.
- 2) For clients of the Bank, when two (2) or more percent of the Bank's gross profit consists of revenue from said client.
- 3) For debtors, when two (2) or more percent of the Bank's total assets as of the end of the most recent fiscal year are being lent by the Bank to said client, or in cases where there are no other financial institutions that are conducting lending transactions of the same scale as the Bank's and when, according to a debtor classification, etc. determined by the Bank's self-assessment, the lending transaction with the Bank is essential to said client's funding to the degree that it is determined to be irreplaceably dependent upon it.
- 4) For depositors, when two (2) or more percent of the Bank's total assets as of the end of the most recent fiscal year are deposits made by said client to the Bank.

(2) "Business Executives"

Practical standards for determining a "business executive" in the above 1. (1)/(2)/(4)/(5)/(7) are the same as a business executive as established in Article 2, Paragraph 3, Item 6 of the Order for Enforcement of the Companies Act, and include both executive Directors as well as employees but not Corporate Auditors.

(3) "Large amount"

Practical standards for determining a "large amount" in the above 1. (3) are as follows.

1) A consultant, accounting, legal, or other professional who receives over 10 million yen in monetary or other compensation from the Bank in a year on average over the past three years in non-officer compensation

2) An individual who belongs to a consulting company, accounting office, legal office, or other company that provides specialized services whose net sales in the most recent fiscal year consists of payments from the Bank totaling two (2) or more percent

(4) "Major shareholders"

The practical standard for determining a "major shareholder" in the above 1. (4) is a shareholder with five (5) or more percent of voting rights.

(5) "Donations"

The practical standard for determining "A party to whom the Bank makes donations" in the above 1. (5) is an organization receiving a yearly average over the past three years of 10 million yen or thirty (30) percent of said organization's yearly total costs, whichever amount is greater.

(6) "Recent"

"Recent" in the above 1. (6) and 1. (7) is defined as a situation where an individual can currently be seen in substance as an individual who falls under any of the reasons listed in the above 1. (1) to 1. (5), and is practically defined by the standard of having fallen under any of the above 1. (1) to 1. (5) in the past one (1) year.

(7) "Major importance"

The practical standard for determining "major importance" in the above 1. (7) is as follows.

1) In the case of company business executives, an individual at the level of officer or general manager

2) For an individual belonging to a specialized service company, a Certified Public Accountant belonging to an audit firm or an attorney belonging to a legal office (including so-called "associates")

(8) "Close relative"

"Close relative" in the above 1. (7) is defined as a spouse or a relative within two degrees

3. Independent Director/Auditor Selection Standards

If for reasons other than the above items 1. (1) to (7) the judgment is made that the selection of an individual may create a constant and substantive conflict of interest with the general shareholders of the Bank as a whole, said individual's independence may not be recognized. Also, even in the case that the above items 1. (1) to (7) apply to an individual, if in view of said individual's character, insight, etc., they are thought by the Bank to be an appropriate Independent Director/Auditor of the Bank, if said individual fulfills the requisites for Outside Directors or Outside Corporate Auditors according to the Companies Act and given that the reasons said individual is thought to be suited to be an Independent Director/Auditor of the Bank is externally explained, said individual may be made an Independent Director/Auditor of the Bank.